



University of Wisconsin - Madison, Interfraternity Judicial Board Bylaws

[Article I. Name](#)

[Article II. Purpose](#)

[Article III. Jurisdiction](#)

[Article IV. Membership](#)

[Article VII. Officer Removal](#)

[Article VIII. Vacancies](#)

[Article IX. Ethical Standard](#)

[Article X. Reporting Procedures](#)

[Article XI. Mediation Procedure & Process](#)

[Article XII. Hearing Procedure & Process](#)

[Article XIII. Sanctions](#)

[Article XVI. Appeals](#)

[Article XV. Interpretation](#)

Article I. Name

- A. The name of the organization shall be the Interfraternity Council Judicial Board of the University of Wisconsin-Madison, which may be abbreviated as IFC Judicial Board, or Judicial Board.

Article II. Purpose

- A. It shall be the purpose of the IFC Judicial Board to honestly and ethically interpret, uphold, and enforce the Interfraternity Council , bylaws, policies and procedures, codes of conduct, recruitment rules, registered student organization guidelines, university expectations and other governing documents, and any other rules or regulations as established by the Interfraternity Council, except as otherwise established.

Article III. Jurisdiction

- A. The IFC Judicial Board shall have the power to adjudicate allegations of misconduct resulting from the actions or inactions of any chapter affiliated with the Interfraternity Council at the University of Wisconsin-Madison.
 - a. These powers of adjudication extend over all alleged infractions of the Interfraternity Council Constitution, bylaws, policies and procedures, codes of conduct, recruitment rules, registered student organization guidelines, university expectations, other governing documents, and any other rules or regulations as established by the Interfraternity Council, except as otherwise established.
- B. The IFC Judicial Board shall have the power to provide sanctions, on an accused fraternity that has been found to have been in violation of the Interfraternity Council Constitution, bylaws, policies and procedures, codes of conduct, recruitment rules, registered student organization guidelines, university expectations, other governing documents, and any other rules or regulations as established by the Interfraternity Council, except as otherwise established.
 - a. The IFC Judicial Board holds the power to elevate reports of misconduct and violations to the UW-Madison university administration when seen fit.

Article IV. Membership

Section 1. Composition

- A. The IFC Judicial Board shall be composed solely of initiated members of member organizations of the Interfraternity Council.
- B. The Judicial Board shall consist of ten (10) Justices, as follows:
 - a. The Vice President of Judicial Affairs of the IFC Judicial Board, as elected by the Interfraternity Council to serve on the Interfraternity Council Executive Board; nine (9) Associate Judicial Officers.
 - b. At least seven (7) Associated Judicial Officers (including the Vice President of Judicial Affairs) must sit in at all hearings, unless extenuating circumstances create a conflict of interest or other inability to hear and decide any case brought before the Judicial Board.
 - c. A maximum of one (1) member of any Chapter affiliated with the Interfraternity Council at the

University of Wisconsin-Madison may be allowed on the IFC Judicial Board at any time.

Section 2. Eligibility

- A. To serve as an Associate Judicial Officer individual must:
 - a. Be an undergraduate member of a fraternity, which holds membership in the Interfraternity Council.
 - b. Have been affiliated with their chapter for at least one (1) semester as an initiated member.
 - c. Be good standing with their chapter and the Interfraternity Council.
 - d. Have a cumulative grade point average, through at least (2) two semesters at the University of Wisconsin-Madison, of 2.5 or higher.
 - e. be available to serve as a Justice for a full calendar year.
- B. An individual is ineligible to serve as an Associate Judicial Officer if they:
 - a. Are elected as an Interfraternity Council Executive Officer.
 - b. are not in good standing with his chapter or the Interfraternity Council.
 - c. Has an expected graduation date falling before his term as an IFC Judicial Board Justice expires.
 - d. Withdraws his membership from his chapter at any point during his time as an IFC Judicial Board Justice.
 - e. Withdraws from all classes at the University of Wisconsin-Madison at any point during the semester.

Section 3. Selection

- A. Selection of the Vice of President of Judicial Affairs must be selected in accordance with the IFC Bylaws.
- B. Selection of the IFC IFC Judicial Board must be selected by, the “Selection Committee”:
 - a. The Selection Committee shall consist of four (4) members: the outgoing Vice President of Judicial Affairs , one (1) outgoing Associate Judicial Officer chosen by the outgoing Vice President of Judicial Affairs,, the outgoing IFC Vice President Risk Management, and the acting Vice President of Judicial Affairs-elect.
 - b. The Advisor for the Committee of Student Organizations (CSO) and CSO Chair are invited to participate in the selection process. They have voice but not vote in the selection process of the Associate Justices.
- C. The Selection Committee shall be responsible for selecting the appropriate number of new Associate Judicial Officers through an application and interview process.

Section 4. Application Process of Associate Judicial Officers

- A. Applications for potential Associate Judicial Officers must be announced at Interfraternity Council meetings, two weeks before and one week after the selection of the Vice President of Judicial Affairs -elect.
 - a. Copies of the applications must also be made available to the selection committee.
- B. IFC Judicial Board applications must be fully completed and submitted to the outgoing Vice President of Judicial Affairs by the application deadline, as established by the Vice President of Judicial Affairs.

Section 5. Interview Process of Associate Judicial Officers

- A. The Selection Committee shall conduct interviews of only those applicants who have met the criteria as established in Article IV, Section 2.
- B. The Selection Committee shall schedule interviews with qualified applicants.
- C. The interview shall consist of the set pre-selected questions determined by the Selection Committee.
- D. Unexcused absences from a scheduled interview shall automatically eliminate the applicant from consideration by the Selection Committee.

Section 6. Selection Procedure of Associate Judicial Officers

- A. At the conclusion of the application and interview process, the Selection Committee shall conduct private deliberations to select the new Associate Judicial Officers. .
- B. The Selection Committee shall select the new Associate Judicial Officers based on a variety of factors

including, but not limited to, the following: chapter participation and dedication; academic performance; personal poise and demeanor; maturity; availability to serve for a full academic year; and the ability to think logically and critically

Section 7. Office Term

- A. Associate Judicial Officers Justices shall be selected in the fall semester of each academic year.
- B. Each Associate Justice Board serving on the IFC Judicial Board shall serve for one (1) term of one (1) calendar year.
- C. Office Term starts the first day of classes of the spring semester and shall expire on the last day of final exams of the fall semester.
- D. Associate Judicial Officers shall be eligible for a maximum of two (2) terms.
- E. After completing one (1) term, an Associate Judicial Officer may reapply, if still eligible as defined in Article IV, Section 2.
 - a. In the event that an Associate Judicial Officer does not complete their term, they cannot be eligible to apply to be a Justice in the future.

Section 8. Judicial Board Offices Duties

- A. The Vice President of Judicial Affairs shall:
 - a. Preside over all meetings and hearings of the IFC Judicial Board.
 - b. Conduct any and all deliberations of the IFC Judicial Board in a manner which is efficient, conducive to vigorous debate, and fair to all parties involved.
 - c. Receive all complaints pertaining to violations of Interfraternity Council Constitution, bylaws, policies and procedures, codes of conduct, recruitment rules, registered student organization guidelines, university expectations, other governing documents, and any other rules or regulations as established by the Interfraternity Council, except as otherwise established
 - d. Be responsible for writing all case correspondence and memoranda, including Notice of Potential Infraction, Notices to Appear, the Decisions of the Judicial Board, and Dismissal letters of the IFC Judicial Board.
 - e. Maintain and update, on a regular basis, the IFC Judicial Board files, including all records, minutes, chapter files, case trackers and the Judicial Board roster.
 - f. During hearing Vice President of Judicial Affairs will read statements of testimony during hearings;
 - g. Announce the decisions of the Judicial Board at an Interfraternity Council meeting once per month, and ensure that the decisions are submitted to the appropriate persons, chapters, or organizations.
 - h. Act as the official spokesperson of the IFC Judicial Board;
 - i. Coordinate, with the assistance of the IFC Advisor, annual IFC Judicial Board training sessions;
 - j. Sign a confidentiality agreement and keep confidential the substantive content of all IFC Judicial Board hearings prior to the disposition of those hearings;
 - k. Vote in the case of a tie;
 - l. Be responsible for the interpretation of the IFC Judicial Board Bylaws; and
 - m. Faithfully carry out other duties and responsibilities as established herein, as well as any others that may be necessary.
- B. Justices shall:
 - a. Attend all meetings and hearings of the IFC Judicial Board, except when determined otherwise..
 - b. Participate in all hearings , decisions/outcomes and sanctioning of all cases brought before the IFC Judicial Board, except when determined otherwise.
 - c. Sign a confidentiality agreement, keeping substantive content confidential.
 - d. Perform all other duties assigned and support all initiatives of the IFC Judicial Board.

Article VII. Officer Removal

Section 1. Removal of Judicial Board Officers.

- A. The Vice President of Judicial Affairs may be removed in accordance with the IFC bylaws..

- a. In the case that the Vice President of Judicial Affairs is removed, IFC President will serve at interim Vice President of Judicial Affairs
 - i. A Vice President of Judicial Affairs will be selected in accordance with the IFC bylaws.
- B. An Associate Judicial Officers may be removed for any of the following reasons:
 - a. Non-performance or neglect of duties, including two (2) unexcused absences from meetings or hearings of the Judicial Board.
 - b. Failure to remain in good standing as an undergraduate member of his respective international, national, local fraternity or University of Wisconsin - Madison.
 - c. Failure to maintain a 2.5 grade point average.
 - d. Failure to adhere to ethical standards as defined in, below in Article IV, Section 11.

Section 2. Removal Procedures for an Associate Judicial Officer

- A. The following persons may initiate removal procedures of an Associate Judicial Officer :
 - a. A president of a chapter which holds membership in and is in good standing with the Interfraternity Council.
 - b. The Vice President of Judicial Affairs of the IFC Judicial Board.
 - c. An Executive Board Officer of the Interfraternity Council, with the exception of the IFC President.
 - d. A member of Fraternity and Sorority Life Staff.
- B. Removal of an Associate Judicial Officer procedure must go as follows:
 - a. The complainant must present a complaint, in writing, to the Interfraternity Council President, either in person or through email message.
 - b. The complainant must include the details of grounds for an Associate Judicial Officer up for review or removal.
 - c. Failure to assert any grounds of review or removal shall result in the forfeiture of the complainant's right to assert and other grounds for review or removal later in the process.
 - d. The Interfraternity Council President shall notify the accused Associate Judicial Officer within seven (7) days upon receipt of the complaint.
 - e. A hearing shall take place as soon as one can be reasonably arranged at a mutually convenient date, time, and location for all parties.
 - f. The IFC Judicial Board Selection Committee (IFC President, Vice President of Judicial Affairs, Vice President of Risk Management and one current Associate Judicial Officer) shall hear and decide the case, consistent with the hearing procedures.
 - i. In the event that the Complainant is a member of the IFC Judicial Board Selection Committee, he shall not be eligible to hear and decide the case.
 - g. A unanimous decision is required of the Judicial Board Selection Committee to remove an Associate Judicial Officer from their position.
 - i. If a decision finds that an Associate Judicial Officer has committed violations that the IFC Judicial Board Selection Committee makes them unfit to serve as a Associate Judicial Officer , they must be immediately removed from the IFC Judicial Board and they are not be eligible to apply for a position on the IFC Judicial Board in the future.
 - h. The Judicial Board Selection Committee, consistent, must issue its decision in writing and provide copies of the same to all appropriate parties including the accused Associate Justice Officer.

Article VIII. Vacancies

Section 1. Vacancies

- A. Vacancy of Vice President of Judicial Affairs
 - a. Any vacancies for any reason shall be handled in accordance with IFC bylaws.
- B. Vacancy of Associate Judicial Officer
 - a. Vacancies shall be filled within twenty (20) school days from the start of the semester.
 - b. The replacement of the Associate Judicial Officer shall follow the procedures as established

above in Article IV.

- c. The new Associate Judicial Officer shall serve out the remaining term of the former Associate Judicial Officer.

Article IX. Ethical Standard

Section 1. Ethical Standards of the Judicial Board

- A. It is the responsibility of all members of the IFC Judicial Board to observe the following ethical standards.
 - a. Uphold all policies, rules, and regulations and encourage similar behavior in their chapters.
 - b. Show respect, concern, and acceptance for every individual, chapter, and report.
 - c. Recuse themselves from a hearing in the case of a conflict of interest in situations including, but not limited to:
 - i. A member of a chapter that is a party in question.
 - ii. Participated in the situation or event in question,
 - iii. Has personal ties to those involved in the event that would otherwise impair or hinder impartiality.
 - d. Keep all information confidential in accordance with the confidentiality agreement.
 - e. When speaking to an individual or chapter, refrain from making accusations or statements of any kind which cannot be substantiated.
 - f. Uphold all decisions of the Board regardless of dissenting opinion.
 - g. Violation of any ethical standard is ground for initiating removal as defined above in Article VII.

Article X. Reporting Procedures

Section 1. Filing a Report

- A. The filing of an initial report:
 - a. Reports may be submitted by any person or organization, no matter their relationship to the University of Wisconsin-Madison.
 - b. Judicial Procedure can only take place if a report is filled through sufficient form of reporting.
 - i. Sufficient forms of reporting:
 - 1. A police report shall suffice as fully and accurately when submitted to the IFC Judicial Board or Office of Fraternity & Sorority Life.
 - 2. All reporting forms made available on the University of Wisconsin-Madison Fraternity and Sorority Life website (greeklife.wisc.edu) and IFC Website (ifcuw.com)
 - 3. Any reports that are submitted to Vice President Judicial Affairs or the Fraternity and Sorority Life via email or incident reporting form.
 - ii. Not Sufficient forms for reporting
 - 1. A verbal report made to any IFC Judicial Board or Interfraternity Council Officer or other representative.
 - 2. A report submitted by text message or phone call.
 - a. If a report is received by text or call the reporter will be encouraged to submit the alleged violation via reporting form to be considered a sufficient report.
 - c. Reports must be submitted within thirty (30) days of when the reporter knew or reasonably should have known of the incident. Reports after thirty (30) days will be taken to the IFC Judicial Board to discuss the status of the report.
 - i. Reports should include date, times and description of the alleged violations.
 - ii. Report must be fully and accurately based on the report's knowledge of alleged violations.

- iii. If the alleged violation occurs within the last thirty (30) days of an academic semester the report must be filed within twenty-one (21) days from the first day of classes of the following academic semester.
- d. If IFC receives a report during summer or winter intersessions periods, IFC will elevate the report to CSO or inform the chapter of the report and discuss timeline.
 - i. IFC can either allow the chapter to opt into an out of session meditations or the right to wait until the beginning of the next academic semester to resolve the report.
- e. If the Vice President of Judicial Affairs in consultation with IFC Advisor feels that a report is overly egregious, they can propose the complaint to the board, and the board can move to pass the case to the Committee on Student Organizations and/or The Office of the Dean of Students.

Section 2. Received Report

- A. The following steps are taken once a report is received by the Vice President of Judicial Affairs through the sufficient methods of reporting:
 - a. The Vice President of Judicial Affairs reviews the reports with the IFC Advisor to determine if a mediation or hearing is warranted.
 - i. The Vice President of Judicial Affairs may investigate the report if deemed necessary.
 - b. If the report is determined to warrant a mediation or hearing, the Vice President of Judicial Affairs will send a Notice of Potential Infraction (NPI) to the accused chapter.
 - c. The Vice President Judicial Affairs will submit Notice of Potential Infraction to the accused chapter of the report and the chapter's options within fourteen (14) days of receiving the notice.
 - d. Copies of the Notice to Potential Infraction shall be delivered to the following: Interfraternity Council President, IFC Advisor, Director of Fraternity and Sorority Life, Chapter's Fraternity/Sorority staff Advisor, accused Chapter's President, accused Chapter's Advisor, Chapter's headquarters support staff, and Committee of Student Organizations Advisor.
- B. The Vice President of Judicial Affairs may dismiss a report.
 - a. A dismissal requires a written memorandum signed by the Vice President of Judicial Affairs indicating the IFC Judicial Board's reasons and copies may be distributed to the appropriate parties.
 - b. A dismissal is appropriate when one (1) or more of the following pertain to the report:
 - i. There is a clear lack of evidence.
 - ii. The report is grounded in hearsay.
 - iii. There is insufficient information about the chapter participation in the event described in the report.
 - iv. There is no way to clearly determine the specific chapter(s) involvement.
 - c. A dismissal must be distributed to the appropriate parties within seven (7) days of receiving the report including the chapter involved.
- C. Role of the IFC Advisor/Fraternity and Sorority Life Staff
 - a. A member of the fraternity & sorority life staff or IFC Advisor must be in attendance of all meetings, meditations, and hearings.
 - b. The IFC Advisor and fraternity & sorority life staff shall act in an advisory role for the entire hearing and will not be an active participant in the mediations and/or hearings.
 - c. The IFC Advisor and fraternity & sorority life staff shall not have any vote in any of the Judicial Board's decisions.
 - d. The IFC Advisor and fraternity & sorority life staff, and other invited guests may answer any appropriate questions presented to them.

Article XI. Mediation Procedure & Process

Section 1. Mediation Procedure

- A. Mediation can be offered by the Vice President of Judicial Affairs and/or IFC Judicial Board, if and

when the accused chapter chooses to admit responsibility for alleged violation. A chapter can also request a mediation if they are willing to admit responsibility for alleged violation

- a. Before mediation can be scheduled, the president of the accused chapter must accept that violation(s) occurred.
 - i. If the accused chapter does not accept the violations in question the Vice President of Justice Affairs will schedule a hearing.
- B. The substantive content of all IFC mediations shall be strictly confidential prior to the disposition of those proceedings.
- C. Mediation Process:
 - a. The mediation will consist of the IFC Vice President of Judicial Affairs, the accused chapter's president and a member from the IFC Executive Board that represents the type of incident.
 - i. The IFC Advisor role to serve as an administrative and recorder role. In addition to being a support person to the accused chapter and IFC officers.
 - ii. The accused chapter president can choose to have their advisor, headquarters office representative or one other chapter executive officer, if they would like.
 1. Advisor, headquarters office representative and other chapter executive offices may not speak for the chapter.
 - iii. Associate Judicial Board Officers may be present to ensure the mediation process is being followed by all parties involved in the meditation and to learn more about the judicial process.
 - b. The mediation must take place at mutual meeting time and place. If necessary the meditation can take place over Zoom or other online platforms.
 - c. If the accused chapter president does not wish to be present at the meditation, they must submit a written statement, which includes any and all relevant information.
 - i. The Vice President of Judicial Affairs and/or executive board member shall make no inferences, positive or negative, of any individual's or chapter's decisions to provide a written statement in lieu of appearing at the mediation.
 - d. It is expected that all individuals involved in mediation must treat one another with respect and civility. Argumentative threatening or hostile exchanges will not be tolerated.
 - i. The Vice President of Judicial Affairs retains the right to remove from any person who disrupts or interferes with the proceeding.
 - e. The mediation goes as followed:
 - i. The Vice President of Judicial Affairs will welcome all present, start with introductions, overview of the meditation process and answer any questions.
 - ii. The Vice President of Judicial Affairs will review the definition of "burden of proof/information" of preponderance of information philosophy with all individuals present.
 1. A preponderance of information requires that the information must satisfy that the report proposition has been established by information, which outweighs the information against it.
 - iii. The Vice President of Judicial Affairs will review the report and any additional information submitted with the report. Additional information includes impact or person connected statements, photos, videos, photos, and other reports.
 - iv. The Vice President of Judicial Affairs will ask the accused chapters to share all relevant facts, information and interpretations of the events.
 - v. The Vice President of Judicial Affairs and IFC executive officer will have the opportunity to question the accused chapter in regards to the report and statement made by the chapter.
 - vi. The Vice President of Judicial Affairs will adjourn the questioning after all questions have been answered.
 - vii. The Vice President of Judicial Affairs and IFC executive officer will deliberate the

- alleged violations against the chapter.
- viii. The Vice President of Judicial Affairs and IFC executive officer will then deliberate along with the accused chapter regarding potential outcomes that can be agreed upon from accepted violations.
 - ix. The outcomes can only be based on violations that the accused chapter has agreed they have violated.
 - 1. Any violations that are in disagreement between the parties will be brought to an IFC Judicial Board.
- f. Mediation Outcomes will be based solely on violations that the accused chapter agrees they have violated.
- i. All other alleged violations that the report and accused chapter cannot reach an agreement will be addressed in an IFC Judicial Board Hearing.
 - ii. All decisions of the IFC Mediation process shall be upheld and supported by all Justices.
- g. The Vice President of Judicial Affairs will send an Outcome Letter to the accused chapter within fourteen (14) days after the mediation.
- i. Copies of the Outcome Letter will be sent to: Interfraternity Council President, IFC Advisor, Director of Fraternity and Sorority Life, Chapter's Fraternity/Sorority staff Advisor, accused Chapter's President, accused Chapter's Advisor, Chapter's headquarters support staff, and Committee of Student Organizations Advisor.
 - ii. The Vice President of Judicial Affairs will update the IFC Judicial Board of the outcomes during their next standing meeting as a board after the meditation.
- h. Decisions of the IFC Mediation process and mediation outcomes shall be of public record.
- i. A summary of violations and outcomes will be shared at IFC council meetings.

Article XII. Hearing Procedure & Process

Section 1. Hearing Procedure

A. Notice of Hearing

- a. A hearing notice must be communicated to the accused chapter within fourteen (14) days and can be called after the Vice President of Judicial Affairs after fourteen (14) days after receiving and reviewing the report. Additionally, a hearing can be called by an accused chapter after not admitting responsibility of violation(s).
 - i. The Vice President of Judicial Affairs will schedule a hearing with the IFC Judicial Board and accused chapter.
- b. A Notice to Appear letter must be sent out the accused chapter seven (7) days before the including:
 - i. A summary of the report and information.
 - ii. The date, time, and location of the hearing.
 - iii. The accused chapter has the right to have a maximum of three (3) undergraduate members, in addition to one (1) Chapter Advisor, (1) Headquarter representative present at the hearing.
 - 1. The three (3) undergraduate chapter members shall have the opportunity to speak on behalf of the chapter.
 - 2. The Chapter Advisor and Headquarters representative may attend the hearing, they must serve strictly in an advisory role to the undergraduates appearing on behalf of the chapter and will not have the opportunity to speak on behalf of the chapter.
 - 3. Undergraduate chapter members can speak to their Chapter Advisor for advice throughout the hearing.

- c. Copies of the Notice to Appear shall be delivered to the following: Interfraternity Council President, IFC Advisor, Director of Fraternity and Sorority Life, Chapter's Office Advisor, accused Chapter's President, accused Chapter's Advisor, accused Chapter's Headquarters support staff, and Committee of Student Organizations Advisor.
 - d. Any dispute concerning the complaint or Notice to Appear letter must be brought to the attention of the Vice President of Judicial Affairs by the accused chapter before the scheduled hearing.
 - e. All IFC Judicial Board Hearings shall be closed to the public.
 - i. A closed hearing shall be limited to witnesses and those persons invited or approved to attend by the Vice President of Judicial Affairs.
- B. Hearing Board Officers
- a. At least seven (7) Associate Judicial Officers (including the Vice President of Judicial Affairs) must hear the case unless the accused chapter agrees to have the hearing with fewer Judicial Officers present.
 - i. To prevent potential conflicts of interest, no Associate Judicial Officer may hear or decide on a case in which his Chapter, or a member of his Chapter, is either submitted the report or a part of the accused chapter.
 - ii. In a situation where an Associate Judicial Officer determines that a potential conflict of interest does exist, it is the job of the Vice President of Judicial Affairs to select another Associate Judicial Officer in their place.
 - iii. In a situation that the Vice President of Judicial Affairs determines a potential conflict of interest exists for himself, another Associate Judicial Officer, as selected through an election by the IFC Judicial Board, will act as the Presiding Officer for the duration of the hearing and will be advised on matters of procedure by the Interfraternity Council Advisor.
- C. Hearing Logistics and Expectations
- a. The hearing will consist of the IFC Vice President of Judicial Affairs, seven (7) Associate Judicial Officers, the accused chapter's president, up to (3) undergraduate chapter members from the accused chapter, and chapter advisor.
 - i. The three (3) undergraduate chapter members shall have the opportunity to speak on behalf of the chapter.
 - ii. The Chapter Advisor may attend the hearing, they must serve strictly in an advisory role to the undergraduates appearing on behalf of the chapter and will not have the opportunity to speak on behalf of the chapter.
 - iii. Undergraduate chapter members can speak to their Chapter Advisor for advice throughout the hearing.
 - b. The hearing must take place at mutual meeting time and place. If necessary the hearing can take place over Zoom or other online platforms.
 - c. Involved parties and witnesses retain the right not to be present at the hearing.
 - i. If any individual or chapter who does not wish to be present at the hearing must submit a written statement, which includes any and all relevant information.
 - 1. The Vice President of Judicial Affairs and the Judicial Officers shall make no inferences, positive or negative, of any individual's or chapter's decisions to provide a written statement in lieu of appearing at the hearing.
 - 2. All written statements and other materials submitted electronically and saved by the Vice President or Judicial Affairs.
 - 3. The Vice President of Judicial Affairs will read any statements into the record at the hearing.
 - d. It is expected that all individuals involved in the hearing must treat one another with respect and civility. Argumentative, threatening or hostile exchanges will not be tolerated.
 - i. The Vice President of Judicial Affairs retains the right to remove any person who disrupts or interferes with the proceeding.
- D. The hearing process goes as followed:
- i. The Vice President of Judicial Affairs will welcome all present, start with

introductions, overview of the hearing process and answer any questions.

1. Any questions related to the hearing process must be directed to the Vice President of Judicial Affairs.
 - ii. The Vice President of Judicial Affairs will review the definition of “burden of proof/information” of preponderance of information philosophy with all individuals present.
 1. A preponderance of information requires that the information must satisfy the Justices that the report’s proposition has been established by information, which outweighs the information against it.
 - iii. The Vice President of Judicial Affairs will read the report and review any additional information against the accessed chapter. Additional information includes impact or person connected statements, videos, photos, and additional reports.
 1. The Vice President of Judicial Affairs can approve for the impacted or connected persons of the alleged violations to come in person to share necessary information.
 2. All reports and information shall be permitted without interruption unless the Vice President of Judicial Affairs determines that the statements are immaterial, irrelevant, or unduly repetitious.
 - iv. The Judicial Board will then have the opportunity to ask questions with respect to the facts, their interpretation of the facts, the allegations made against the accused chapter made in the report and other information presented.
 - v. The IFC Judicial Board will then hear from the accused fraternity.
 1. The Vice President of Judicial Affairs will then ask the accused chapter to explain the facts and related information related to the report and information. This can include their interpretation of the facts and allegations made against them.
 2. The Vice President of Judicial Affairs will then allow the accused chapters to present any additional information. Additional information includes witness statements, photos, videos, and additional reports.
 - vi. The Judicial Board will then have the opportunity to question the accused chapter with respect to the facts, its interpretation of the facts, the allegations made in the report and any and all other information the Judicial Board deems appropriate to assist it in arriving at a fair and just decision.
 - vii. The Judicial Board shall then have the opportunity to ask questions of any person or organization involved.
 - viii. The Vice President of Judicial Affairs shall adjourn the hearing after all questioning has been completed.
- E. Hearing deliberation process is as follows:
- a. The IFC Judicial Board will move to a private room in which to conduct its deliberations.
 - b. The Judicial Officer must consider all the information.
 - c. For each of the report’s claims, the Judicial Board shall determine if the burden of proof has been met.
 - i. If the IFC Judicial Board determines that the burden of proof has been met or has not been met with respect to a claim, the IFC Judicial Board must so indicate in its decision.
 - ii. If the IFC Judicial Board determines that the burden of proof has not been met with respect to a claim, the IFC Judicial Board must so indicate in its decision.
 - d. The IFC Judicial Board shall then determine and impose any reasonable and appropriate sanctions.
 - i. All sanctions imposed must obtain a 2/3 vote of the Judicial Officer present and eligible.
 - e. A 2/3 vote of Judicial Officer present at the hearing is necessary to find an accused fraternity in or not in violation and any sanctions.
 - i. The Vice President of Judicial Affairs will deliver the decision to the Accused Chapter within seven (7) days after the decision has been made via email.
 - ii. Copies of the Decision Letter will be delivered to the following: Interfraternity Council President, IFC Advisor, Director of Fraternity and Sorority Life, Chapter’s Fraternity/Sorority staff Advisor, accused Chapter’s President, accused Chapter’s

Advisor, Chapter's headquarters support staff, and Committee of Student Organizations Advisor.

- f. The content of all IFC Judicial Board hearings shall be strictly confidential including the votes of each Judicial Officer during IFC Judicial Board deliberations.
 - i. Only the vote of the entire IFC Judicial Board shall be disclosed at any time.
- g. All decisions of the IFC Judicial Board shall be upheld and supported by all Judicial Officers, despite the presence of any dissenting opinions made during the deliberations.
- h. Outcomes of the IFC Judicial Board shall be of public record and announced once a month at Interfraternity Council meetings. In addition, a copy of the Decision shall be uploaded to the greeklife.wisc.edu website.

Article XIII. Sanctions

The IFC Judicial Board, if, as, and when imposing sanctions pursuant to its responsibilities and powers as established herein, shall make all efforts to ensure that the sanctions imposed are fair, reasonable, proportional to the offense found to have been committed, and just. The Vice President of Judicial Affairs will ensure that the accused chapter carries out the requirements of the sanctions in a timely and appropriate manner.

- A. Warning
 - a. When appropriate and reasonable, the IFC Judicial Board may issue a letter of reprimand to the accused chapter, along with copies to all individuals and/or organizations it deems appropriate.
- B. Restoration
 - a. When appropriate and reasonable, the IFC Judicial Board may order the accused chapter to complete an activity, presentation, write an apology, etc to restore the impact or harm caused by the organizations.
- C. Restitution
 - a. When appropriate and reasonable, the IFC Judicial Board may order the accused chapter to make complete restitution for any damages to property determined to have occurred as the result of the accused chapter's action or inaction.
- D. Monetary Fines
 - a. When measurable, appropriate and reasonable, the IFC Judicial Board may impose monetary fines upon the accused chapter, but only an amount that is fair, reasonable, and just.
 - b. All monies collected shall be designated for educational programming within the Interfraternity Council and its respective member organizations.
 - c. The Interfraternity Council shall have the responsibility for properly utilizing the collected monies.
- E. Educational Programming
 - a. When appropriate and reasonable, the IFC Judicial Board may require the accused chapter and, if the accused chapter is an organization, accused chapter's members, to plan and/or participate in relevant educational programs, the terms of which shall be defined and enforced by the IFC Judicial Board.
- F. Restriction/Probation
 - a. When appropriate and reasonable, the IFC Judicial Board may impose a sanction of Restriction for a period of time not greater than one (1) year, and which will adhere to one (1) of the following conditions:
 - i. Alcohol Restriction
 - 1. The accused chapter shall not participate in any event with any other fraternity or sorority, at which alcohol is present, for the length of the restriction.

- ii. Social Event Restriction
 - 1. The accused chapter shall participate in only selected events, as determined by the IFC Judicial Board, with other fraternities or sororities for the length of the restriction.
- G. Referral to the University
 - 1. If the IFC Judicial Board determines that suspension or expulsion of the accused fraternity may be required, the accused fraternity must be referred to the University for further action. The IFC Judicial Board shall make a written recommendation to the University in its decision letter.

Article XVI. Appeals

Section 1. Petition to Appeal

- A. All Decisions of the IFC Judicial Board which impose sanctions, other than expulsion or suspension, shall be appealable to the IFC President, Vice President of Judicial Affairs and related executive board officer.
- B. If the Accused Chapter chooses to exercise its right, the Accused Chapter shall submit a written Petition to Appeal to the Vice President of Judicial Affairs.
 - a. This petition for reconsideration must be submitted within seven (7) days after having received the IFC Judicial Board's decision.
 - b. If the Accused Chapter fails to timely submit its Petition for Reconsideration they shall have no further recourse of appeal and forfeits their right to appeal the decision of the IFC Judicial Board.
- C. Upon receiving the petition for reconsideration the Vice President of Judicial Affairs will schedule a hearing within fourteen (14) days upon receiving the Petition for Reconsideration from the Accused Chapter.
- D. The selected IFC officers shall follow the same hearing procedures as established in Article V.
- E. The IFC Vice President of Judicial Affairs shall issue, in writing, its decision within seven (7) days after the decision has been made.
- F. If the decision of the Judicial Board is overturned, the Council will do one (1) of the following:
 - a. Issue no Sanction for the Accused Chapter;
 - b. Issue more appropriate Sanction(s) for the Accused Chapter as defined in Article VI.
 - c. Copies of the Decision shall be delivered to the following: Interfraternity Council President, IFC Advisor, Director of Fraternity and Sorority Life, Chapter's Fraternity/Sorority staff Advisor, accused Chapter's President, accused Chapter's Advisor, Chapter's headquarters support staff, and Committee of Student Organizations Advisor.
- G. The decisions of the appeal are final.

Article XV. Interpretation

Section 1. Interpretation of IFC bylaws, policies, guidelines and rules.

- A. The Vice President of Judicial Affairs shall be responsible for the interpretation of the IFC Judicial Board Constitution and Bylaws.
- B. The interpretation of the Vice President of Judicial Affairs may be overturned by a 2/3 vote of the Associate Justices present at a hearing.