



Spring 2021 IFC Recruitment Policy

The following expectations listed in this document will serve as the official Interfraternity Council (IFC) Recruitment Policy for the 2021 spring recruitment period and will remain in effect until the end of the spring 2021 semester, unless otherwise communicated by the IFC VP Recruitment. The purpose of this document is to detail a hybrid recruitment strategy of virtual and small in-person events that minimizes the risk of COVID-19 infection and transmission between IFC chapter members and potential new members (PNMs). The expectations outlined below have been developed in accordance with UW-Madison RSO policies and University communications. The spring 2021 IFC Recruitment Policies are as follows:

Recruitment Dates:

- A. Spring 2021 IFC recruitment period will be from Monday, February 1st - Sunday, April 18th.
 - a. IFC chapter virtual tabling session will occur on Sunday, January 31st from 3 - 6 pm.
 - i. This does not account as a one of the virtual events chapters have to host.
 - b. All recruitment events from February 1st to February 7th must be completely virtual.
 - c. Small in - person events can begin on Monday, February 8th, reference the following document for in-person event expectations.
 - d. Bids can begin to be extended PNMs starting on Monday, February 15th
 - i. PNMs have 96 hours to accept or decline a bid.
 - e. When a bid is accepted by a PNM, it must be reported to IFC by Friday each week at 5pm via a google form.
 - f. Recruitment and bid extension will conclude on Sunday, April 18th.

Virtual Recruitment Period:

- A. All events during the first week of recruitment must be virtual. Virtual events can continue through the entire recruitment period.

- a. All chapters would be expected to hold **2** virtual events in order to host in-person events.

Virtual Events Guidelines:

- A. Virtual Recruitment events must be submitted to **IFC 72 hours** prior to the event via a google form - [link](#).
- B. Virtual recruitment events must be appropriate in nature and held within a reasonable time of day.
 - a. Events must not begin before 9:00am or extend past 10:00pm CST.
- C. Event themes and activities must be appropriate, inclusive, and respectful of all backgrounds and identities.
- D. Use or encouragement of alcohol or other drugs are prohibited.
- E. Any in-person recruitment event that takes place during this week could inhibit a chapter's ability to host in-person events throughout the entire spring 2021 recruitment process.

In - person Events:

- A. All in-person events must follow Dane County guidelines and must be hosted at a 3rd party venue location.
 - a. 3rd party venues are listed as such: restaurants, coffee shops, gyms, on campus property such as the Nick Gym, Union space, etc.
 - b. Chapters would be expected to follow the guidelines of the venue and no alcohol could be served or purchased.
 - c. The use of chapter property, facilities, chapter member apartments, and satellite houses for in person meetings for any purpose of recruitment is strictly prohibited.
- B. If a chapter chooses to host outdoor at Lake Mendota, they are prohibited from using space from Lake St. to Wisconsin Ave. or the lakefront area chapter facilities due to the potential use of chapter facilities and fairness among all chapters.
 - a. Masks are expected to be worn at all times at both outdoor and indoor events.
 - b. It is important the chapter understand the public perception of outdoors and that it may increase reports of the chapter.
 - c. Chapters must stay up to date of [Dane County Guidelines](#).

In - person Events Guidelines:

- A. In-person recruitment events must be submitted to **WIN 72 hours** prior to the event.

- a. Link to [Wisconsin Involvement Network](#).
- B. Chapters are required to have some type of in and check out process for both active and potential new members.
 - a. Additionally, when hosting an in-person event, chapters must use safer badger apps when allowing PNMs and active chapter events to attend the said event.
- C. Chapters must submit an attendance list of all in-person events **72 hours** after the event to **WIN**. This list must contain both active and PNMs that attended.
 - a. Link to [Wisconsin Involvement Network](#).
- D. All individuals in attendance must wear a mask, practice social distancing when possible and hand sanitizer must be available to all people in attendance.
- E. If a chapter is determined to have a COVID - 19 outbreak within their chapter facility by the UHS COVID response team, the chapter must immediately cancel all in-person recruitment plans.
- F. Event themes and activities must be appropriate, inclusive, and respectful of all backgrounds and identities.
- G. Use or encouragement of alcohol or other drugs are prohibited.

Overall Recruitment Expectations:

- A. IFC will determine if each recruitment event is within RSO, Dane County and IFC guidelines and will reach to chapters if the event does not follow these policies or safety agreements. The goal is to help each chapter adjust their events if needed.
 - a. Promotion of virtual chapter events through chapter social media is strongly encouraged.
 - b. Chapters can add recruitment events through the entire recruitment period.
- B. All recruitment events must additionally follow UW-Madison RSO guidelines.
 - a. For example, all travel is prohibited for RSO this semester meaning chapters should not travel outside of Madison for recruitment events.
 - b. Additionally, RSO guidelines can be found [here](#) & [here](#).
- C. Chapters on current status with CSO must follow all list expectations and sanctions throughout the recruitment process.
- D. Violation of the spring 2021 IFC Recruitment Policy may lead to University-imposed and/or IFC suspension of all IFC chapter activity.

- g. This policy must be followed regardless of the chapter's decision to participate in or abstain from the spring 2021 IFC recruitment period.

Chapter President signature signifies recognition of the outlined policy and commitment to chapter's adherence.

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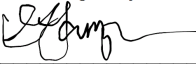
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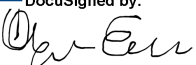
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George Lampen

Sigma Alpha Epsilon

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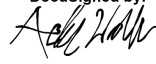
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