



## **University of Wisconsin - Madison, Interfraternity Council Recruitment Rules**

The following rules have been adopted by the University of Wisconsin - Madison, Interfraternity Council. These rules were passed by during the general council meeting. All chapters are expected to know, understand and follow all the recruitment rules. There is an overall expectation of respect and interfraternalism for all fraternity members throughout the year.

- I. Recruitment Dates/Structure
  - A. The Vice President of Recruitment will work with the Officer of Fraternity and Sorority Life to determine the recruitment dates and length.
  - B. The Vice President of Recruitment will work with the IFC President and IFC advisor to determine the structure of recruitment.
- II. Recruiting Administration
  - A. Vice President of Recruitment, IFC President, and IFC advisor will administer recruitment software to chapter, answer questions and support the over recruitment of all IFC chapters.
  - B. The Vice President of Recruitment can propose additional recruitment expectations if seen necessary.
  - C. Vice President of Recruitment, IFC President, and IFC advisor will determine when recruitment registration opens and closes.
  - D. The Vice President of Recruitment will chair a committee of all chapters recruitment chairs.
    1. The Vice President of Recruitment will host timely meetings with the recruitment committee to prepare and discuss recruitment for each upcoming semester.
- III. Definitions
  - A. Membership Recruitment Activity – Any planned and/or sponsored activity, gathering or social event, irrespective of location, involving at least ten individuals or ten percent of active membership, whichever number is larger, and at least one recruit during the IFC recruitment period.
  - B. Potential New Member – Any student currently enrolled at the University of Wisconsin-Madison, or Madison Area Technical College who is not currently affiliated with a fraternity.
  - C. Chapter Event – Any planned, unplanned, and/or sponsored activity, irrespective of location, involving at least ten percent of active membership or ten members, whichever is larger.
- IV. Recruitment Timeline
  - A. The Vice President of Recruitment will set and send a recruitment timeline which will include:
    1. An orientation for potential new members.

2. Recruitment start date and end date
  3. A date and time after which bids may be extended.
    - a) All bids will be extended by Campus Director, virtually.
    - b) Potential new members have 10 days to accept or decline a bid.
  4. Due date for all bid lists to sent to the Vice President of Recruitment
  5. Any marketing or info events needed.
- B. All IFC sponsored events may require full and mandatory participation by all IFC chapters.
1. Chapters with unique situations may petition the VPs of Recruitment for exception from this regulation.
- V. Eligibility
- A. All potential new members must be full time students, enrolled in XX units at UW-Madison or Madison Area Technical College.
  - B. All potential new members must register for recruitment through campus director in order to receive a bid through the IFC sponsored recruitment process.
- VI. General rules for IFC chapters
- A. All chapters are expected to attend semesterly workshops hosted by the Vice President of Recruitment. The workshops will include recruitment regulations, adherence to dry recruitment, marketing strategies, preparation for Fraternity Forum and tips on effective recruitment strategies.
  - B. Any materials distributed at an IFC Recruitment event must be approved by the Vice President of Recruitment no later than a date specified by Vice President of Recruitment.
  - C. Two weeks prior to the start of recruitment no chapter should have potential new members over to their chapter facilities or host events for potential new members.
  - D. Chapters should not be communicating with potential new members prior to the recruitment process.
  - E. A complete list of each chapter's membership recruitment activities must be approved by the Vice President of Recruitment.
    1. The Vice President of Recruitment may reserve dates for individual chapter recruitment activities.
  - F. Chapters are expected to encourage potential new members to register for recruitment.
  - G. Alcohol is strictly prohibited at all IFC Recruitment related functions and chapter events from the date and time beginning IFC sponsored recruitment through the date and time ending IFC sponsored recruitment or until the fraternity submits a bid list, whichever comes later.
    1. This includes the prohibition of hosting any alcoholic social events.
  - H. If an entire or section establishment where alcohol is, or can be served, is used for a chapter event, no alcohol may be served to anyone in the establishment, including non-recruits.
  - I. No active chapter nor recruits may linger outside of the area specifically designated for the chapter event.
  - J. All chapters must submit a list of New Members to the IFC office by a date and time specified by the VPs of Recruitment.

1. Exceptions to this deadline must be approved by the Vice President of Recruitment.

- K. The IFC general counsel may override the VP recruitment's decision with a two-thirds vote of members present.

VII. Violations

- A. Violations of any recruitment policies can be submitted to the IFC Judicial Board.