

THE UNIVERSITY OF WISCONSIN-MADISON

PREAMBLE

We the Interfraternity Council of the University of Wisconsin-Madison, the self-governing body of jurisdiction over all member social and social/professional fraternities, set forth the following Constitution. The following document shall supersede all previous Constitutions set forth by the Interfraternity Council.

ARTICLE I

NAME

The name of the organization shall be the Interfraternity Council of the University of Wisconsin-Madison, which may be abbreviated as IFC, or the IFC.

ARTICLE II

PURPOSE

SECTION 1.

The Interfraternity Council's mission at the University of Wisconsin-Madison is to act as a self-governing body to promote a healthy, educational, educational, safe, and positive experience to all its members. Furthermore:

- A. Provide new programs and educational, philanthropic, and social opportunities for all member organizations
- B. Ensure the unity and growth of our economy
- C. Foster positive relations on campus between fellow fraternity members, the greater university, and the Madison community
- D. Maintain a positive working relationship with the other three Greek Executive councils and member chapters of the UW-Madison
- E. To act as leaders, both on campus and within our community
- F. Uphold the highest standard of personal conduct
- G. Promote the academic excellence of every fraternity member
- H. Promote Fraternal association without discrimination on the basis of any identities
- I. Promote ethnic, cultural, and racial awareness
- J. Uphold the highest standards of personal conduct in all forms of competitive interaction

SECTION 2

The Interfraternity Council shall act as a self-governing institution at the University of Wisconsin-Madison, and promote the cultivation of social virtues both within itself, member fraternities and the public. In doing so:

- A. Maintain a positive working relationship with the executive councils and member chapters of the University of Wisconsin-Madison:
 1. Panhellenic Association.
 2. National Pan-Hellenic Council.
 3. Multicultural Greek Council.
- B. Act as a liaison between member fraternities and:
 1. Other student organizations.
 2. The student body.
 3. The faculty and administration.
 4. Institute policies and rules that will maintain these purposes of the Interfraternity Council.

ARTICLE III

CLASSES OF MEMBERSHIP

Be it resolved that the Interfraternity Council of The University of Wisconsin- Madison and all member organizations thereof, may select their members or officers on the basis of commitment to a set of beliefs (e.g., religious or political beliefs) may limit membership, officer positions, or participation in the organization to students who affirm that they support the organization's goals and agree with its beliefs, so long as no student is excluded from membership, officer

positions, or participation on the basis of his or her race, color, creed other than commitment to the beliefs of the organization, religion, national origin, disability, ancestry, age, sexual orientation, pregnancy, marital status or parental status, or, unless exempt under Title IX, sex.

SECTION 1

There are two classes of membership in IFC: Full and Associate/Probationary.

A. Full Membership.

1. Requirements to Become a Full Member-- a fraternity:

- a. Must be recognized by the University of Wisconsin-Madison as a student organization and be in good standing with the University.
- b. Must have been an Associate Member of IFC, and during that period of Associate Membership have met all obligations of an Associate Member as set forth by this Constitution, Bylaws, and the IFC Advisory Board.
- c. Must receive a two-thirds vote of the General Council voting in a regular session by written or roll-call ballot to affirm membership.

2. Privileges of a Full Member-- A full Member shall:

- a. Have all privileges and rights under this Constitution and Bylaws, except as limited by the actions of the IFC or Greek Judicial Board.
- b. Receive equitable treatment with or by any and all other members of the IFC; and may:
- c. Participate in all IFC sponsored programs.
- d. Vote at meetings of the General Council.
- e. Participate in the fraternity division of intramural sports.
- f. Have its members, as are eligible, hold elected and appointed offices of the IFC.
- g. Receive IFC sponsored awards and recognition.

3. Duties of a Full Member-- A full Member shall:

- a. Pay all dues, fees, and fines owed to the IFC.
- b. Abide by this Constitution, Bylaws, and all policies adopted by the General Council.
- c. Cooperate in all proceedings of either the IFC or Greek Judicial Board rulings affecting it.
- d. Register each semester as a student organization of the University of Wisconsin-Madison.
- e. Maintain an updated list of all members, officers, advisors, and corporation board members with the Executive Board of the IFC.
- f. Maintain an updated file of grade release forms with the VP Internal Affairs.
- g. Encourage Interfraternity spirit among its members.
- h. Encourage among its members a spirit of cooperation with the University Community and the Madison Community.
- i. Encourage scholarship, service, and leadership among its members.
- j. Submit the State of the Chapter Report to the All Greek Council.
- k. Must maintain an average of at least eight (8) Chapter members during any given academic year. Chapters that are within the "Probationary Period" defined in Section 7 of the IFC Expansion Policy will be exempt from this requirement until the conclusion of that period.
 1. If a Chapter fails to maintain this average, they will be reclassified as an Associate Member indefinitely until the yearly average satisfies the eight(8) member requirement, after which the Chapter may motion to be reclassified as a Full Member at an IFC Delegate Meeting.

B. Associate Membership, or Incoming Probationary

1. Requirements to Become an Associate Member-- To become an Associate Member, a fraternity:

- a. Must be recognized as an organization of the National Interfraternity Conference.
- b. Must present to the General Council, in accordance with this Constitution and Bylaws:
 1. Its name.
 2. A copy of its local Constitution and Bylaws.

3. A copy of its national organization's Constitution, Bylaws, and Policies.
 4. A copy of policies such as Risk Management, Hazing, Social/ Alcohol.
 5. A statement of its purposes.
 - c. Must receive a two-thirds vote of the General Council voting in a regular session by written or roll-call ballot to affirm Associate Members.
 - d. A Chapter may become an Associate Member by default if they are currently a Full Member fraternity but lack the eight (8) member average yearly requirement. These Chapters will be required to receive a two-thirds vote of the General Council to be reclassified as a Full Member.
2. Privileges of an Associate Member-- An Associate Member may:
 - a. Participate in all IFC sponsored programs.
 - b. Speak at General Council meetings.
 - c. Participate in the fraternity division of intramural sports.
 3. Duties of an Associate Member-- An Associate Member shall:
 - a. Pay all dues, fees, and fines owed to the IFC.
 - b. Abide by this Constitution, Bylaws, and all policies adopted by the General Council.
 - c. Cooperate in all proceedings of either the IFC or Greek Judicial Boards with which it may be involved, and abide by all Greek Judicial Board rulings affecting it.
 - d. Register each semester as a student organization of the University of Wisconsin-Madison.
 - e. Maintain an updated file of grade release forms with the VP Internal Affairs.
 - f. Encourage Interfraternity spirit among its members.
 - g. Encourage among its members a spirit of cooperation with the University Community and Madison community.
 - h. Encourage scholarship, service, and leadership among its members.
 - i. Participate in regular meetings with the IFC Advisory Board to discuss progress towards full membership.
 - j. Submit the State of the Chapter Report to the All Greek Council.
 - k. ~~Submit application for the All Greek Awards, and Bucky's Awards.~~
 4. Limitations of an Associate Member – An Associate members shall not:
 - a. Hold an executive office within IFC.
 - b. Hold a position on Judicial Board.
 - c. Have a vote within IFC.

SECTION 2

All member organizations, both Full Members and Associate/Incoming Probationary, of the Interfraternity Council at the University of Wisconsin-Madison shall remain in good standing with the IFC.

A. Good Standing

1. A Full Member fraternity that satisfies all requirements and duties of membership, and an Associate Member fraternity that satisfies all requirements and duties of membership is in good standing with IFC.

B. Loss of Good Standing

1. A Full Member fraternity may lose its good standing with the IFC if it is found guilty of not satisfying any requirements or duties of full membership. An Associate Member fraternity may lose its good standing with IFC if it is found guilty of not satisfying any requirements or duties of Associate Membership.

C. Consequences of Loss of Good Standing

1. Any fraternity that loses its good standing could be expelled from IFC or could lose some or all of its privileges as granted by this Constitution, as determined by the Greek Judicial Board.

ARTICLE IV GENERAL COUNCIL

SECTION 1

Name, Function, and Purpose.

A. Duties

The legislative powers of the IFC lie in the General Council, which shall:

1. Formulate all regulations that are necessary to maintain and execute the purposes of the IFC.
2. Receive and conduct all business appropriately before it under this Constitution and Bylaws.
3. Meet annually in an Election Meeting to elect the Executive Board of the ensuing term at a time specified by the current Executive Board.
4. Receive and vote on the IFC operating budget as submitted by the VP Operations, with a majority vote necessary for its adoption.

B. Composition

The General Council shall be comprised of one IFC Representative from each fraternity.

1. The delegate must be a past or present member of the Chapter's executive board.

C. Obligations

The General Council:

1. May amend this Constitution and Bylaws.
2. May recall any policy of the President or Executive Board by a two-thirds vote.

D. Duties of Members of the General Council

A member of the General Council shall:

1. Abide by this Constitution and Bylaws and the policies of the General Council.
2. Cooperate in any proceedings of the IFC or Greek Judicial Board with which he may be involved and abide by all Judicial Board rulings affecting his fraternity.
3. Cooperate with all administrative actions of the President or Executive Board.
4. Attend each regular and special session scheduled.

E. Attendance

1. IFC representatives must attend 2/3 of all IFC meetings and President's Congress per semester to remain in good standing with the Interfraternity Council. If attendance is not met, the chapter's good standing status will be evaluated by the Greek Judicial Board and their inter/national headquarters will be notified.
2. Each chapter must send a representative to every IFC General Council meeting.
3. The first absence is a warning, second absence and each subsequent absence results in a \$25 fine.
4. Chapters unable to send a representative must notify the Vice President of Operations 24 hours in advance of scheduled meeting with the circumstances of the chapter's absence or it will be considered an unexcused absence.

SECTION 2

General Council Meetings.

- A. Meetings will be weekly unless otherwise announced as determined by the IFC Executive Board.
- B. Special Meetings may be called, or necessary adjustments in the regular schedule made, by the IFC President or as petitioned to the IFC President by a simple majority of IFC member fraternities.
- C. Meetings will be conducted under Robert's Rules of Order or as deemed necessary by the IFC President.
- D. Voting shall be conducted as follows:
 1. Each member fraternity, in good standing, will have one vote. If no designated representative is present at time of voting, the chapter will not have a vote.
 2. There shall be no proxy vote.
 3. Any individual representing a member fraternity may request a delay in the vote until the next meeting in that he may consult other members of his fraternity on how they wish to vote. One thirds of voting members are needed for requested delay to be received. There may be only one delay in any matter brought before the Council under this section.
 4. However, there may be no delay if notice has been given.
 5. Two-Thirds of voting member fraternities must be present for quorum. A majority of members present is required for a main motion to carry.

6. No IFC Executive Board officer can vote on behalf of his chapter.
7. The IFC President retains the right to break a tie; if the IFC President is not in attendance, the VP Operations retains the right to break a tie.

SECTION 3

Presidents' Congress.

The Interfraternity Council President and Pan-Hellenic Association President shall schedule a Presidents' Congress no less than once a month. The Interfraternity Council President and Pan-Hellenic Association President shall set the agenda for congress. Either President shall preside over Congress.

ARTICLE V EXECUTIVE BOARD

SECTION 1

Authority and Duties

- A. The administrative powers of IFC lie in the Executive Board, which shall execute this Constitution and Bylaws and shall:
 1. By administrative action not contrary to the authority granted to the General Council or to the Greek Judicial Board, facilitate on a daily basis the smooth operation of the IFC in accordance with its purpose.
 2. Submit semesterly to the General Council a proposed operating budget.
 3. Cooperate with the Panhellenic Association, the National Pan-Hellenic Council, the Multicultural Greek Council and any member of the University community for the advancement of the purposes of the IFC.
- B. Composition
The IFC Executive Board shall consist of the following members: President, Vice-President of Risk Management, Vice-President of Operations, Vice-President(s) of Recruitment, Vice-President of Programming, Vice-President of Public Relations, Vice-President of Service, Vice-President of New Member Education, and the Vice-President of Scholarship. The Chief Justice will be actively involved in all Executive Board activities and functioning's, in addition to their responsibilities on the Greek Judicial Board. All positions aforementioned will be held to Executive Board Requirements and Duties listed below.
- C. Requirements
The Executive Board officers shall be initiated members, in good standing, of fraternities holding membership in the IFC, with a cumulative grade point average of at least 2.5 on a scale of 4.0.
- D. Duties
An officer shall hold a term of office for one year starting at the beginning of the spring semester, with the exception of the Vice Presidents of Recruitment who holds office for the academic year, and:
 1. Required to attend all meetings. Consistent un-excused absences may be turned to the Greek Judicial Board for review, at the discretion of the President.
 2. Specific duties for each officer are specified in the IFC Bylaws.
- E. Officer Evaluation and Removal
 1. The Advisory Board is responsible for monitoring the progress of each Executive Board Member. They shall have the right to conduct one evaluation of each member every semester. Evaluations must be documented and signed by both parties. The evaluation report is to be developed and maintained by the Advisory Board.
 2. The Advisory Board can remove an individual from office for poor performance, and unethical behavior.
 3. To remove an Officer from the Executive Board from office, the Advisory Board must have a documented vote in which four out of the five member's vote to remove the Officer. To remove the President from office, the Advisory Board will conduct a vote without the IFC President. If all four members vote to remove the president from office he shall be removed, and a new election shall be held to select a new president the following week.

4. The IFC general delegation may remove an officer from the Executive Board with a vote of two thirds of members present. Notice must be given one week prior to the vote.

F. Vacancies

Offices which are vacant for any reason shall be filled by election and held to the end of the offices natural term at the earliest convenience of the Council.

G. The IFC Advisory Board

The Advisory Board is to serve as an advisory council to the Executive Board regarding all matters that pertain to the IFC. Advisory Board is responsible for evaluating the current bylaws, policies, and practices of the IFC, and to identify those areas that need improvement in order to maintain the long-term success of the Greek Community at the University of Wisconsin-Madison. In addition, the IFC Advisory board will be responsible for developing and maintaining the progress of IFC objectives. The Advisory Board will consist of the IFC President, the Greek Advisor and three chapter Presidents. One president will represent each chapter classification group. The Chapter Classification groups will be divided into three groups: A Class, B Class, and C Class.

A Class

The top one third of chapters based on active membership in the previous academic semester.

B Class

The middle one third of chapters based on active membership in the previous academic semester.

C Class

The bottom one third of chapters based on active membership in the previous academic semester.

At the beginning of each semester, the IFC President and Greek Advisor will determine groups based on the active membership totals from the previous semester.

H. Expenditure Approval

1. As a spending control, the Advisory Board shall approve expenditures. If no Advisory Board is in place, a majority vote of the Executive Board shall be necessary for expenditure approval.
2. The Vice President of Operations shall submit a proposed budget to the Advisory Board at the start of each semester, within 1 month of the first day of class. The Advisory Board shall review the budget and keep it on file.
3. Failure to get approval will be considered unethical and can be a basis for office removal.
4. The following expenditures must be approved; any expenditures not explicitly allocated for in the approved semester Budget that is over the amount of \$250.
5. The following expenditures are considered necessary for the operations of the Council and may be made in a given semester prior to the approval of the budget, given that the expense does not amount to more than a 10% increase from the comparable expense approved in the previous semester.
 - I. Recruitment expenditures, including but not limited to space reservations and promotional materials
 - II. Staffing expenditures to the Fraternity and Sorority Life Office
 - III. IFC leadership conference expenditures, including but not limited to reservation fees, lodging, travel, and food
 - IV. Risk management expenditures related to enforcement of the IFC Social Policy

SECTION 2

Elections

A. Elections

Procedures for seeking office on the IFC Executive Board:

1. The Executive Board has the right to set all election dates provided at least two meetings notice is given.
2. The Elections Committee will serve to select prepared and qualified candidates to run for Executive Board positions.
3. This committee will select candidates for the General Election; special election candidates are exempt due to expediency needed to fill vacancy.
4. The election committee will slate a minimum of two candidates for each position and at least 4 candidates for recruitment. This will include planning in the event that candidates slated withdraw based on election to a previous position. Often times this stipulation will require 3 or 4 candidates slated per position.
5. Events such as ineligibility or attendance remain outside the committee's control. If such conditions or similar situations result in an uncontested election, the obligation of the nomination committee will still be considered upheld and the election process will continue.

B. Candidate Eligibility

1. The candidates for office shall be from fraternities holding full membership, at time of election, in the Interfraternity Council of the University of Wisconsin-Madison.
2. All candidates must have a minimum cumulative G.P.A. of 2.5 and not be on academic or disciplinary probation in order to run for office.
3. No member of the Executive Board shall hold the office of President, Vice President, Social Chairman, New Member Educator, Recruitment Chairman, House Manager, or Treasurer (or any position equivalent) within his own fraternity. It is allowable for an officer to have held such a position as long as the end of his term in that position ends before the term of his Executive Council position begins.
4. Any elected official of the IFC Executive Board who is a chapter officer, chair, or any position equivalent shall relinquish his position in order to avoid any conflicts of interest.
5. No more than two (2) members of any single Chapter may hold positions on the Executive Board.
6. If the fraternity of an elected IFC office has its official University recognition terminated or has its charter revoked by its national office while said official is in office, he must resign immediately. This vacancy will be dealt with in the manner described in Article V, Section 1 of the Constitution
7. To be eligible for the position, the candidate must turn in an application by the deadline set by the Executive Board.

C. Election Committee Members

1. The Chief Justice will chair the committee as parliamentarian of elections in a non-voting capacity.
2. If the Chief Justice is ineligible to chair the board, the responsibility will be assumed as specified by the Order of Succession in the IFC Constitution. The IFC President as long as he is eligible to do so. If President is not eligible the VP of Operations shall assume the role.
3. The committee is to be comprised of the Chief Justice, three IFC Executive Board Members that are ineligible for the next calendar year, three IFC delegates (chapter presidents), and the IFC advisor serving as a non-voting advisor. This includes but is not limited to graduating students, students studying abroad, or any reason that makes them ineligible to run.
4. Three IFC Member Organization Presidents
 1. The three presidents are to be selected by the IFC Executive Board.
 2. The IFC Executive Board has the right to decide how they want to select the IFC delegates.
5. Each member of the committee shall receive one vote. No voting by proxy is allowed.

G. Election Committee Membership Eligibility

1. Only one representative per chapter will be allowed.
2. Applicants running for IFC office cannot serve on the IFC Elections Committee.

3. Member organization Presidents may only serve on the committee if their organization is in good standing with the Interfraternity Council, both judicially and financially.

H. Candidate Selection Process

1. Application

- a. The application for office of the IFC Executive Board will be distributed at three weeks prior to the schedule date of IFC Elections.
- b. Once an application has been received, the IFC Elections Committee Chairmen will send out a confirmation email, if the candidate met the requirements listed in Article VI, Section 2B and arrange a time for an interview with the Committee.

2. Interview

- a. Committee members will not be allowed to be present in the room if someone from their chapter is the applicant being interviewed.
- b. The interview length will be determined by elections committee, during which the candidates will be required to:
 1. Present a plan for the office for which they are running.
 2. Speak about what they intend to do with their time in office.
 3. Answer any questions that the committee may have.
 4. At the conclusion of the applicant's presentation, the committee may make suggestions to the applicant and give feedback regarding their plan.

3. Candidate Review

- a. At the conclusion of an interview, the committee will have as much time as needed to discuss the candidacy of the applicant one he leaves.
 1. The plan that was presented during the interview
 2. Any potential conflict of interest in regards to a position being held in their member organization
- b. At the conclusion of the discussion, the committee will vote to approve or deny the candidacy of the applicant. A majority secret ballot vote of the committee members voting is required in order for a candidate to have his candidacy approved.
- c. A committee member can: a. Vote to approve an applicant's candidacy. b. Vote to deny an applicant's candidacy. c. Abstain from voting.
- d. In the case of a tied vote, voting power will be granted to the Council Advisor temporarily to allow for a tie breaking vote. The Council Advisor shall not abstain if the tie breaking vote is required.

4. Notification

- a. It is the responsibility of the IFC Elections Committee Chairperson to inform the applicant of the decision on his candidacy within 7 days of the conclusion of the interview process
- b. If this requirement fails to be met, the applicant's candidacy is to be considered approved.

5. Election Day Procedures

- a. The IFC Delegation must be present for the election process.
- b. The IFC Delegation is the voting Council, comprised of chapter Presidents with full member benefits.
- c. Candidates will be elected in the following order: President, Chief Justice, Vice President of Risk Management, Vice President of Operations, Vice Presidents of Recruitment, Vice President of Programming, Vice President of Service, Vice President of Member Education, Vice President of Scholarship, Vice President of Public Relations

- d. Elections Committee will provide a document with all approved nominees slated for executive board positions to the IFC Delegation serving as IFC's endorsement of candidates.
 - e. A candidate not selected by the Elections Committee may be nominated and seconded on the floor by two delegates from different chapters, provided the candidate turned in the application on time.
 - f. That prerequisite being satisfied, the candidate will become an election candidate if there is a majority vote of delegates present.
 - g. No limit will be placed on how many positions a candidate may be nominated for.
 - h. Nominations will be taken for each office prior to candidates leaving the room.
 - i. All candidates will speak in alphabetical order by last name.
 - j. Each candidate shall have a maximum of three minutes and five minutes for the President election to present his qualifications and goals for the office the he wishes to fill.
 - k. During the election of respective office, each candidate running for said office will wait outside the room of elections, entering only to give his speech.
 - l. The General Body will have up to two minutes to question the candidate for further information on their candidacy.
 - m. After all the candidates have spoken, the General Body will have four minutes to discuss the candidates.
6. Method of Voting
- a. Voting shall be conducted by written ballot only
 - b. The candidate who receives a majority of votes is elected.
 - c. If no one receives a majority, there will be a run-off election between the two candidates receiving the majority of votes cast at General Council.
 - d. If no candidate receives a majority on the first round of ballots, the candidate receiving the lowest number of votes shall be dropped from consideration and a revote may take place among the remaining candidates shall be taken.
 - 1. This process may be repeated until one candidate achieves a majority.
 - 2. A motion can be made to have an additional two minutes of discussion should additional rounds of voting be needed.
 - e. The presiding officer, the IFC Advisor, and one chapter president from the Elections Committee shall count the ballots
 - 1. The chapter president counting the ballots cannot be a member of the same organization as one of the candidates.
 - 2. The chapter president will be chosen by a random draw of the organizations present.
 - 3. The presiding officer shall announce the outcome of each vote.

ARTICLE VI
JUDICIAL BOARD

- A. The judicial power of the IFC shall lie with the Greek Judicial Board.
- B. The power to decide disputes between member fraternities, to adjudicate infractions of regulations or administrative action, to adjudicate violations of this Constitution or Bylaws lies in the Greek Judicial Board.
- C. The Greek Judicial Board shall function under its Bylaws, which shall not conflict with this Constitution and Bylaws.

ARTICLE VII
DISCIPLINE AND EXPULSION

- A. A member fraternity that is found in violation of this Constitution and Bylaws or any policies and administrative action may lose its good standing or may be expelled from IFC in accordance with the Bylaws of the Greek Judicial Board.

ARTICLE VIII
FRATERNITY/SORORITY ADVISOR

- A. The Fraternity/Sorority Advisor is a representative of the Dean of Students office.
- B. The Fraternity/Sorority Advisor may attend all sessions of the General Council and Executive Board meetings, and shall remain informed of all IFC business.

ARTICLE IX
POWERS OF THE CONSTITUTION

- A. All members of the Interfraternity Council at the University of Wisconsin-Madison shall act in accordance with fundamental fraternity policies established by the National Interfraternity Conference, which take precedence over this Constitution.
- B. After the National Interfraternity Conference Constitution, the Constitution of the Interfraternity Council at the University of Wisconsin-Madison follows in legislative, administrative, executive, and judicial power.
- C. The following documents take precedence after the Constitution of the IFC of the University of Wisconsin-Madison, in ranking order, from most powerful to least powerful;
 - 1. The Bylaws of the IFC of the University of Wisconsin-Madison.
 - 2. The Governing Document and policy statements of the IFC of the University of Wisconsin-Madison.
 - 3. Any administrative action of the Executive Board of the IFC of the University of Wisconsin-Madison.

ARTICLE X
AMENDMENTS

- A. Any member fraternity in good standing, the IFC Executive Board, or the IFC Advisory Board may introduce an amendment to the Constitution or bylaws to the General Council.
- B. The proposed amendments must be distributed to all fraternities at the time it is brought to the floor, specifying all proposed changes and the specific article, section, or subsection to be added or changed.
- C. After the session in which an amendment is introduced, the General Council shall hear one additional reading of the amendment in its next regular session, and may vote on the amendment at any time after the second reading. Providing quorum, defined as two-thirds of all voting member chapters are present:
 - 1. Each fraternity with voting privileges will cast their votes in joint fashion, resulting in each chapter casting one vote.
Two-thirds of chapter votes in the General Council are required to permit changes to a part of this Constitution or Bylaws.
- D. Any and all amendments shall be applicable to all member fraternities of the IFC and the IFC itself at the time of ratification unless otherwise noted in the amendment.

INTERFRATERNITY COUNCIL BYLAWS
THE UNIVERSITY OF WISCONSIN-MADISON
April 29, 2002

ARTICLE I
EXECUTIVE BOARD DUTIES

Section 1
President

- A. The President is chiefly responsible for the overall operation of the Interfraternity Council (IFC) and shall:
1. Run General Council meetings.
 2. Monitor the progress of the Vice Presidents in the following areas: Internal Affairs, Risk Management, Recruitment and Operations, Scholarship, and Service.
 3. Prepare monthly objectives for the executive Vice Presidents and record and post these objectives.
 4. Serve on the Advisory Board
 5. Submit Bi-monthly reports on the progress of the IFC, and the current status of annual objectives to the Advisory Board.
 6. Appoint and disband special committees.
 7. Work with the President of the Pan-Hellenic Association, the National Pan-Hellenic Council, and the Multicultural Greek Council as necessary to improve Greek relations and visibility.
 8. Prepare the annual report to the Mid-American Greek Council Association (MGCA).

Section 2
Vice President of Member Education

- A. The Vice President of Member Education shall:
1. Implement Greek Week planned by the Member Education predecessor.
 2. Hold Greek Programming events with the necessary chairs, including New Member Educator Round Table about hazing, alcohol, and related topics in the fall (do this in conjunction with risk manager) and Greek Week officers in the spring.
 3. Conduct a system of IFC sponsored New Member Education for new members at least once per semester. Topics should cover Sexual Abuse, Date Rape, Alcohol Awareness, Hazing, and Cultural/Racial Sensitivity.
 4. Plan Greek Week for the following year.
 - i. Make an application for the Greek Week Committee available immediately following the spring Greek Week of your term.
 - ii. Conduct necessary meetings to plan for the Spring Greek week in the fall.
 - iii. Transition the successor on your work, ensuring that they will implement your planned Greek Week.

Section 3
Vice Presidents of Recruitment

- A. The Vice Presidents of Recruitment shall:
1. Coordinate all system wide recruitment programs and events to include, but not be limited to: Recruitment Tables, Publicity and Advertisement.
 2. Develop a Recruitment calendar.
 3. Make themselves available to aid member fraternities with their own recruitment programs.
 4. Meet at least once a semester with all fraternities' Recruitment chairmen as a group to discuss the policies of Recruitment.
 5. Collect bid lists and submit a final list to the Greek advisor.
 6. Chair a recruitment committee that will work on the following issues:
 - a. Developing new ideas for recruitment and presenting them in general Council for feedback.
 - b. Monitoring recruitment events to ensure Alcohol Free Procedures are followed.
 - c. Collecting, tracking and retention information.
 - d. Organize a team of Chapter executive officers to enforce Alcohol Free Recruitment Periods. (AFREC).

Section 4

Vice President of Operations

- A. The Vice President of Operations shall:
1. Produce all general council agendas.
 2. Maintain minutes and the IFC web Page.
 3. Keep track of Chapter attendance.
 4. Produce the IFC semester budget with the IFC President.
 5. Establish a procedure for collecting dues.
 6. Make necessary arrangements for MGCA Conference and other officer leadership retreat.
 7. Distribute an IFC semester calendar.
 8. Coordinate with Greek Interns

Section 5

Vice President of Scholarship

- A. The Vice of Scholarship shall:
1. Work to maintain a high level of scholastic achievement in IFC member fraternities
 2. Plan IFC-Wide Scholarship plans or programs
 3. Make himself available to aid member fraternities with their own academic programs.
 4. Meet at least once a semester with all fraternities Academic/Scholarship chairmen either individually or as a group to discuss academic policies.
 5. Plan and coordinate a Scholarship Week during the fall semester with the Panhellenic Association Vice-President of Scholarship.
 6. Coordinate the sending out and receiving of applications for the Interfraternity Council Meyerhoff Excellence Award for Leadership, Service, and Scholarship.
 7. Organize and host a weekly all Greek study night.

Section 6

Vice President of Risk Management

- A. The Vice President of Risk Management will be responsible for the following tasks:
1. Distribute, collect, and monitor social contracts.
 2. Establish a procedure for monitoring social functions.
 3. Organize a Risk Management seminar for chapter risk management chair and social chairs at the beginning of each semester.
 4. Organize a meeting once a semester with the Madison Police department.
 5. Chair a committee that will:
 - i. Monitor social functions.
 - ii. Develop new risk management policies.
 - iii. Research liability-limiting alternatives
 6. Plan programming events that address risk management.

Section 7

Vice President of Public Relations

- A. The Vice President of Public Relations shall:
1. Conduct Public Relations for all IFC scheduled events.
 2. Work with the Vice President of Recruitment to make sure recruitment events and efforts are adequately publicized.
 3. Chair a committee that will work on the following:
 - i. Public relations for all IFC events

- ii. The development of IFC events that will increase the interaction between the Greek Chapters and the surrounding university community.
- iii. Maintain information links between the other university Greek Councils.

Section 8

Vice President of Service

The Vice President of Service shall:

1. Ensure that every fraternity on campus performs at least a total of three community service and or philanthropic events per calendar year. One of which must be sponsored by the said fraternity. This event may be a philanthropic event, or a community service event in which one third or more members of the fraternity attend.
2. Two must be either: Homecoming, Humorology, Greek Week Service Day, Trick-or-Treat with the Greeks, or another IFC sponsored All Greek philanthropic events to be specified by the Vice President of Internal Affairs.
3. Coordinate all Greek philanthropic events per school year.
4. Coordinate the 'Walk a Mile in Her Shoes' philanthropy event with the Vice President of Internal Affairs along with any other service related Greek Week events"

Section 9

Vice President of Programming

The Vice President of Programming shall:

1. Meet with the assistant director of Recreational Sports on a Bi-Weekly basis
2. Coordinate and plan IFC Sponsored Greek leagues in coordination with the Division of Recreational Sports
3. Serve as an assistant to the Vice President of Member Education to aid them in planning Greek Week and the Greek Olympics
4. Supervise Greek leagues to ensure chapters are participating often and with good sportsmanship
5. Create a master schedule with Registration start dates, end dates, championship games, and all other tournaments
6. Review Team Rosters to ensure participants on Greek Teams are in that chapter or those chapters
7. To coordinate the Safety and Wellness Chair (SAWC) Program. This program requires each chapter to appoint at least one person to serve in the role of Safety and Wellness Chair, who are trained by University Health Services (UHS) on campus and community resource on mental health, for victims of sexual violence, and on compassionate listening skills.

Duties include:

- i. Notifying chapters that they need to elect a SAWC
- ii. Obtaining names and contact information from all chapters for their SAWC
- iii. Coordinating a SAWC training in collaboration with UHS
- iv. Keeping SAWC updated throughout the year about resources and on-campus trainings and programs pertinent to their role
- v. Coordinating roundtable discussions with all safety and wellness chairs
- vi. Track new member attendance at Greek Green Dot session with UHS

Section 10

Chief Justice

The Chief Justice shall:

1. Be the presiding officer of the IFC Judicial Board during all proceedings of that nature.
2. Select no less than seven associate justices to serve on the IFC Judicial Board in accordance with the IFC Judicial Board Constitution and By Laws.
3. Assist the VP of Risk Management in implementing sanctions.

ARTICLE II
RECRUITMENT POLICIES

Section 1
Structure

- A. IFC will designate dates for the IFC Recruitment period.

Section 2
Definitions

- A. Membership Recruitment Activity - Any planned and/or sponsored activity, gathering or social event, irrespective of location, involving at least ten individuals or ten percent of active membership, whichever number is larger, and at least one recruit during the IFC recruitment period.
- B. Recruit - Any student currently enrolled at the University of Wisconsin-Madison, or Madison Area Technical College who is not currently affiliated with a fraternity.
- C. Chapter Event - Any planned, unplanned, and/or sponsored activity, irrespective of location, involving at least ten percent of active membership or ten members, whichever is larger.

Section 3
IFC Recruitment

- A. Alcohol is strictly prohibited at all IFC Recruitment related functions and chapter events from the date and time beginning IFC sponsored recruitment through the date and time ending IFC sponsored recruitment or until the fraternity submits a bid list, whichever comes later.
- B. No chapter, during dry recruitment, may hold any alcoholic social events, excluding events that are approved by the IFC Executive Board as a whole.
- C. If an entire establishment where alcohol is, or can be served, is used for a chapter event, no alcohol may be served to anyone in the establishment, including non-recruits.
- D. If only a section of an establishment where alcohol is, or can be served, is used for a chapter event, no alcohol may be served in that area being used for the event.
 - 1. No actives nor recruits may linger outside of the area specifically designated for the chapter event.
- E. The IFC will specify dates for IFC sponsored membership recruitment events. At the discretion of the VPs of Recruitment, all IFC sponsored events may require full and mandatory participation by all IFC chapters. Chapters with unique situations may petition the VPs of Recruitment for exception from this regulation.
- F. The IFC will conduct an orientation for all recruits.
- G. The VPs of Recruitment will specify a date and time after which bids may be extended.
- H. All chapters must submit a list of New Members to the IFC office by a date and time specified by the VPs of Recruitment. Exceptions to this deadline must be approved by the VPs of Recruitment by a date to be specified by the VPs of Recruitment.
- I. A complete list of each chapter's membership recruitment activities must be approved by the VPs of Recruitment by a date specified by the VPs of Recruitment. These lists must be submitted to VPs of Recruitment.
- J. The VPs of Recruitment may reserve dates for individual chapter recruitment activities.
- K. The IFC general delegation may override the VP recruitment's decision with a two-thirds vote of members present.
- L. Bidding Process
 - 1. First Day to Hand Out Bids: Last Friday of Dry Recruitment at 5:00pm
 - i. Bids cannot be given to any first year students before this time
 - ii. No bids can be given to any student between when dry recruitment begins and the last Friday of recruitment
 - iii. Chapters who violate this policy may face action from the IFC Judicial Board
 - 2. First Day to Turn In Bids: Last Monday of Dry Recruitment at 10am at the CFLI Office in the RedGym

i. New Members will be required to come to the CFLI office before the Wednesday before Recruitment Ends to sign “An Affiliation Sheet” that allows the Greek Life Office to have an independent bid list made

3. Initial Signed Bid Lists Turned In: Wednesday before Dry Recruitment – 5:00pm

i. IFC will check Signed Bid List against turned in bids and signed affiliation sheets

ii. Chapters will be notified of any discrepancies by 10:00am on Thursday Dry Recruitment ends.

M. Requirements to Hold Socials Post-Dry Recruitment

i. Signed Bid List that Matches Signed Affiliation Sheets

ii. Fall Active Member Roster Updated

iii. Attend IFC/PHA Risk Management Seminar

iv. Have Risk Management Policy on file

v. Have signature page on file

vi. Be a Registered Student Organization

L.

Section 4

Promotional Materials

A. All postings in the UW Madison Residence Halls must be in compliance with UW policy. Chapters may submit promotional materials to the VPs of Recruitment to distribute to the Residence Halls for them.

B. Any chapter's printed recruitment materials, including but not limited to: posters, recruitment calendars, recruitment T-shirts, flyers, informational brochures, etc., cannot include any reference to alcohol consumption, sex, race, sexual orientation, illicit drug use, other fraternities and sororities, or religious language deemed inappropriate by the UW Student Code of Conduct, Registered Student Organizations policies, and IFC Recruitment Rules. Any materials distributed at an IFC Recruitment event must be approved by the VPs of Recruitment no later than a date specified by the VPs of Recruitment.

Section 5

Service and Obligations

A. Recruitment Education workshops will be conducted each semester. Those workshops will include recruitment regulations, adherence to dry recruitment, marketing strategies, preparation for Fraternity Forum and tips on effective recruitment strategies.

Section 6

Violations

A. Violations of any recruitment policies can be submitted to the Greek Judicial Board.

Section 7

Spring Recruitment

A. The IFC Recruitment Chair reserves the right to modify or delete programs for Spring recruitment if expected demand for such programs is low enough to warrant a change.

ARTICLE III

ALCOHOL FREE RECRUITMENT COMPLIANCE REGULATIONS

Section 1

Alcohol Free Recruitment Enforcement Committee Guidelines

- A. The IFC Vice Presidents of Recruitment will oversee a committee of size they deem appropriate, consisting of individual chapter members that will comprise the Alcohol Free Recruitment Enforcement Committee (AFREC).
- B. AFREC will be responsible for assisting the IFC Executive Board in the enforcement of all recruitment alcohol policies under Article II, Section 3 of this document.
- C. AFREC will make a reasonable and prudent number of unannounced visits to chapter events during the IFC Recruitment period. Any changes in a chapter's recruitment calendar must be approved by the IFC Recruitment Chair no later than two days prior to the date of change. In the event of any unscheduled chapter event, AFREC will notify the IFC Recruitment Chairs, who will take the action necessary to resolve the conflict.
- D. Non-admittance of AFREC members visiting chapter events will be taken as a direct violation of Article II, Section 3 of this document and will be submitted to the Greek Judicial Board.
- E. Not allowing AFREC members to immediately enter a chapter event will be taken as a direct violation of Article II, Section 3 of this document and will be submitted to the Greek Judicial Board.

ARTICLE IV
SOCIAL POLICY

Purpose Statement

This policy is written with the intent to stress safety, liability and the mature management of alcohol at social events and within the Interfraternity and Panhellenic Community. Any and all chapters found to be breaking these rules, [the Student Organization Alcohol Policy \(SOAP\)](#) and [the Fraternal Information and Programming Group \(FIPG\) Risk Management Policy](#) will be sent to the IFC or PHA Judicial Board appropriately. In addition, the chapter's national headquarters may be notified if necessary. It is our expectation that all members of fraternities and sororities will abide by Federal, State, and local laws and regulations, University of Wisconsin-Madison policies, the Student Organization Alcohol Policy, and their respective international/national chapter policies, regardless of location.

Article I. Legality

The possession, use, sale or consumption of alcoholic beverages, while on the premises of a member organization, or in any event or situation sponsored or endorsed by a member organization, regardless of location, must be in compliance with all applicable Federal, State, and local laws and regulations and University of Wisconsin-Madison policies. This includes laws pertaining, but not limited to: underage drinking; excessive intoxication; use of illegal substances; serving intoxicated individuals; having open containers in public; or the sale of alcoholic beverages at events. All relevant and required permits from university or government agencies must be secured by the member organization hosting the event and be made available at the event.

Article II. Social Event Classification & Definitions

A. Approved third party venues: pre-approved locations that have:

- 1. Class B Liquor license
- 2. Classified as a restaurant or if classified as a Tavern must also have an 18+ Entertainment license

The list of approved third party venues will be provided at the Risk Management Presentation at the beginning of each semester. It is the chapters' responsibility to ensure any venue they are using is on the approved third party venue list.

B. Co-sponsor: Only chapters with permission from their national headquarters, as required by the chapters' national headquarters, may co-sponsor or host a registered co-sponsored event. Evidence of co-sponsorship may include, but is not limited to:

- 1. Written and/or verbal acknowledgement or encouragement of the event to be attended as a chapter. Examples include, but are not limited to: verbal announcements during chapter meeting, signs within the perspective chapter, e-mails, messages on social media, text messages, etc.
- 2. T-shirts, glasses, etc., with two chapter names
- 3. Financial support of any kind, even if the financial support is not used to purchase alcohol.

3) Event: (i) any activity that is planned, sponsored, hosted, promoted or funded by a chapter where alcohol is present and non-members are in attendance or (ii) any activity where the number of people in attendance from any given

chapter would lead a reasonable person to believe it was a function of that chapter and there is alcohol present and non-members in attendance.

- a) Promotion includes, but is not limited to: utilizing any form of social media, print materials, or deliberate campaigning to advertise or market an event or to invite or otherwise encourage members and non-members to attend an event.
- b) Funding includes, but is not limited to: payments made from chapter dues, the chapter bank account, a collection of funds from chapter members, or an individual member.
- c) All events meeting this definition must be registered.
 - i. Events through being characterized by one or more of the following:
 - 1) Alcohol is present
 - 2) Amplified music by a DJ and/or Live Band
 - 3) The event lasts beyond 10:00 PM
 - a. Not to discourage events without alcohol, which are supportive of the following and do not require registration:
 - i. The academic mission (e.g. scholarship dinners, educational workshops, speakers)
 - ii. Community service (e.g. service events, philanthropy events)
 - iii. Chapter development (e.g. non-alcoholic events, brotherhood events)
 - iv. Greek community development (e.g. community wide programming)
- D. FIPG BYOB: one (1) six-pack of 12-ounce beers or one (1) four pack of wine coolers brought by a member or guest who is legally able to consume an alcoholic beverage.
- E. Guest: an individual who is invited by the host chapter or any of its members.
- F. Member: an individual who is considered an active, pledge/new member, or associate in accordance with the chapter's or inter/national policies.
- G. Social Contract: a form that is filed online to the attention of IFC and PHA VPs of Risk Management in order to receive approval for an event. This form will outline event specifics including, but not limited to: date and time of event, location, participating chapters, event type, expected attendance, chain of command, use of transportation and security, theme and names of sober monitors. Refer to Article III, Section B, Part 2 for more information on social contracts and event registration.

Article III. General Policies

Section 1. Eligibility

- A. In order to register events, chapters must complete the following:
 1. Submit all required documentation each semester. This includes, but is not limited to: current chapter roster, risk management policy and signed risk management acknowledgement form.
 2. Chapter President, Social Chair(s), and Risk Management Officer must attend risk management presentation.
- B. Chapter must be in good standing with the University.

Section 2. Process

- A. For each event a sorority or fraternity member organization endorses, sponsors, or participates in, a new Social Contracts must be filed by the sponsoring member organization(s). Submitting a Social Contract is considered event registration. The event will be considered registered once it has been approved by the IFC and PHA VPs of Risk Management.
- B. Social Contracts must be filed thoroughly and accurately, and include all requested information. The IFC and PHA VPs of Risk Management reserve the right to request more information as needed.
 1. Knowledge of any visiting chapter members that plan to attend the event must be expressed in the social contract.
 2. If an event is planned for Thursday, Friday, or Saturday, Social Contracts must be submitted by 11:59PM on the Monday before the planned event is to be held. If an event is planned for a Sunday, Monday, Tuesday, or Wednesday, the Social Contract must be submitted by 11:59PM on the Monday the week before the event.
- C. Chapters are allowed 2 late registrations per semester, resulting in a \$25/day fine. On the third late registration in a given semester, a chapter will incur a one-week social probationary period effective immediately following the conclusion of the referenced registered event. The probationary status will grow by one additional week for each concurrent late registration. If at the end of a given semester a chapter still has an outstanding period of event restriction, the restriction

period will continue at the beginning of the following semester, which will be effective during the academic, and not during any “dry event” period enacted by the IFC Executive Board. Registrations for Events scheduled to begin within 24 hours of the submission will not be approved.

D. All organizations involved must submit a Social Contract. The information on all contracts must match.

E. Only Chapter Presidents, Social Chairs, or Risk Management Officers may submit a Social Contract on behalf of their chapter.

Article IV. Event Policies

Section 1. General Policies

A. All events involving fraternities or sororities shall subscribe to the IFC/PHA social policy outlined in this document and the Risk Management Presentation.

B. If one member organization has a local, regional, or national policy that is more restrictive than the other co-sponsoring organization’s policies, it is understood that that the more restrictive policy will take precedence.

C. Attending or co-sponsoring events involving unrecognized organizations is prohibited.

D. Any member of the IFC or PHA Executive Board, as well as the advisors for these entities, reserve the right to enter any registered or unregistered event hosted by a member organization at any time with or without invitation.

E. All members participating in activities related to the registered or unregistered event, whether preceding, during, or following the event, shall be subject to the rules of this social policy. This includes, but is not limited to: pre-bar or pre-gaming and after-bar or after-hours events.

F. Bottled water and unsalted foods must be easily accessible to all individuals throughout the duration of the event.

Chapters must provide:

1. One bottle of water per individual on the guest list

2. \$50 worth of food for the first 100 individuals and \$15 per additional 25 individuals on the guest list

G. Events must end by 2:00AM.

H. Events cannot be longer than 4 hours.

I. Events must have only one entrance.

J. Chapters may not schedule social events before the designated end of dry recruitment nor after the date designated by IFC and PHA VPs of Risk Management at the end of the regularly scheduled academic semesters. Events are prohibited during the summer terms and winter academic breaks.

K. Weekends designated as “high risk” (i.e. Halloween, Mifflin Block Party, etc.) will be limited to the following:

1. Events may only be held at third party vendors on Friday

2. No events may be held on Saturday

This is subject to discretion of the City of Madison and City of Madison Police Department.

Section 2. Event Monitoring

A. Sober Monitors

1. Sober monitors must be present for the entirety of the event.

2. Each sponsoring organization must provide a minimum of two sober monitors for up to 50 total individuals on the guest list. One additional sober monitor from each sponsoring organization must be provided for every additional 25 individuals on the guest list.

3. These sober monitors will be responsible for the following:

a. At least one sober monitor from each sponsoring member organization must be present at the main entrance to the event at all times.

b. Ensuring that all other entrances not designated as the one event entrance and exits to the event are secure and only used in an emergency situation.

c. All chapters holding a registered event must have a printed copy of the IFC Social Policy at the check-in location of the event.

d. Using the template provided by IFC and PHA VPs of Risk Management, post signs including the following information:

i. Event address

ii. A licensed taxi services (phone number)

- iii. Police(phone number for emergency and non-emergency line)
- iv. Fire Department (phone number)
- v. Safe Walk (phone number)
- vi. Rape Crisis Helpline (phone number)

- e. Monitoring the safety of all individuals at the event.
- f. Preventing any individuals from leaving the event with alcoholic beverages.
- g. Monitoring potential overcrowding of the event at the door in compliance with the city fire ordinance.
- h. Remaining available throughout the party to escort individuals home.
 - 4. New members or first semester affiliates are not eligible to serve as Sober Monitors.
 - 5. Half (50%) of the sober monitors from each sponsoring organization must be in an officer/executive position or have been a member for over one academic year.
 - 6. At least one sober monitor from each sponsoring organization must be at or above the minimum legal drinking age.
 - 7. In order to become a sober monitor, the online training must be accessed, watch the video and complete the quiz. A score of 90% must be achieved on the quiz. Three attempts will be allowed.
- . This training is good for one year from the date the training was successfully completed.
- a. Training can be found at guide.cfli.wisc.edu.
- B. Event Monitors
 - 1. IFC and PHA Executive Board members will serve as event monitors for all registered events.
 - 2. IFC and PHA Executive Board members will enter each event to check for required documentation and compliance with this event policy.
 - 3. Event monitors reserve the right to enter registered or unregistered events at any time.
- C. Sober Monitors and Event Monitors are not required at events strictly between members and their parents/guardians. These events must still be registered by submitting a social contract.

Section 3. Event Participants & Guests

- A. All events must have a guest list. The guest list must include all information on the template provided by the IFC and PHA VPs of Risk Management.
 - 1. Open parties are prohibited. All guests must be on the guest list.
 - 2. If a majority (51%) of your guest list is comprised of members from one chapter, the event is considered a co-sponsored event. Please see definition of co-sponsored event in Article II.
- B. A guest list of all chapter members, whether expected to attend or otherwise, and invited non-member guests must be provided at the entrance of the event.
- C. Each individual entering a registered event must be on the guest list and provide photo identification identifying legal age. To indicate each person's legal age, chapters must do the following:
 - 1. Wristbands must be used at the main entrance of the event to identify and label individuals whom are of legal age to consume alcohol.
 - 2. If hosting an event at a third party venue, chapters must follow the venue's protocol for identifying individuals of legal age to consume alcohol.
- D. Sober monitors and/or professional security staff must deny entrance to individuals not on the guest list or unable to provide an identification card.
- E. Any event with expected attendance of more than 200 individuals or that is sponsored by two or more member organizations must be staffed by a paid professional security company. The requirements for security are as follows:
 - 1. Companies must be licensed through the State Department of Safety and Professional Services.
 - 2. Security staff must be trained in first aid, crowd management, defense tactics, and professional communications.
 - 3. Company must to be insured.
 - 4. Security company must employ a system of background checks when hiring security staff.
- F. For events sponsored by four or more member organizations, each sponsoring organization is limited to no more than ten non-member guests.
- G. For co-sponsored events, if one participating organization does not wish to have non-member guests, no participating organization may have non-member guests.

H. A Chapter President, Social Chair and/or Risk Management Officer must be present throughout the entire scheduled time of the event.

Section 4. Venues

- A. All registered events at a third party venue, must be hosted at pre-approved venues, as established by IFC and PHA.
- B. Alcohol minimums are prohibited and should not appear on contacts with third party venues.
- C. All rules, guidelines, and policies of the venue being used for the event must be followed in addition to the policies established by this social policy.
- D. All event guests and sponsoring member organizations must maintain a respectful manner towards all venue staff and premises. Anyone found to be disrespecting the venue or its staff will be asked to leave the event and will be subject to consideration by their council's judicial process.
- E. Member organizations are not allowed to co-sponsor events with venues.
- F. Panhellenic organizations may not co-sponsor events at an IFC member organization chapter house or premises.
- G. Total attendees at any given time may not exceed the fire code capacity of the venue or the requisite supplied number of sober monitors.

Section 5. Alcohol

- A. No member organization will use chapter funds to purchase alcohol for any purpose. In the event that a chapter purchases alcohol for a co-sponsored event, all co-sponsoring chapters will also be held liable.
- B. No alcohol shall be served to or consumed by any underage individual, or individual not appropriately indicated per the event requirements provided to them at the entrance to the event.
- C. FIPG BYOB policy must be followed for any event not held at a third party venue. BYOB Policies are as follows:
 - 1. Each of age individual on the guest list can bring no more than a six pack of 12 oz. beers or four wine coolers.
 - 2. The alcohol is handed to the bartender upon arrival to the event.
 - 3. The bartender must keep track of each attendee's beverages in whichever way the chapter deems best.
- D. No drinking games of any kind are prohibited.
- E. Common sources of alcohol such as kegs, bowls, barrels, boxed wine, etc. are prohibited.
- F. Alcohol is to be dispensed in a designated area for attendees of legal drinking age. This includes alcohol brought by event attendees.
- G. For events at chapter facilities, the individuals distributing alcohol must be sober monitors of one of the member organizations sponsoring the event. These individuals must be of legal drinking age.
- H. All alcohol must be stored behind a bar or barrier in order to ensure only the acting bartender may access the alcohol. A bar is defined as any structure that is enclosed on three sides.
- I. No glass may be distributed or leave the bar area.
- J. All beverages must be individual portions. All beverage containers must be opened in front of the guest.

ARTICLE V ANTI-HAZING POLICY

Section 1

Definition

- A. Whereas, for the purposes of the Interfraternity Council of the University of Wisconsin-Madison, hazing is defined as any means, action, or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating under the jurisdiction of the Interfraternity Council of the University of Wisconsin-Madison.

Section 2

Anti-Hazing Policy

- A. Hazing, as defined above, is strictly prohibited at all times by any person(s) affiliated with or under the jurisdiction of the Interfraternity Council.

ARTICLE VI
SEXUAL ASSAULT

Section 1

Statement of purpose or intent; prohibition on sexual violence

- A. **ACTIVITIES OF SEXUAL MISCONDUCT THAT ARE, BUT NOT LIMITED TO SEXIST, HOMOPHOBIC, OR MISOGYNISTIC.** The Interfraternity Council of the University of Wisconsin-Madison, shall strive to eliminate activities that are sexist or homophobic in nature, or have misogynistic undertones, and seeks to create a climate of inclusion for all members of the University of Wisconsin-Madison community and the city of Madison itself.
- B. **CULTURAL OR ENVIRONMENTAL RISK FACTORS.** The Interfraternity Council of the University of Wisconsin-Madison, shall strive to eliminate cultural or environmental risk factors that promote sexual violence within the Greek-letter system and create a climate of safety and security for all members of the Greek community, the University of Wisconsin – Madison community, and the Madison-Dane County metropolitan area.
- C. **VALIDITY OF CONCERNS.** The Interfraternity Council of the University of Wisconsin-Madison, acknowledges that concerns among members of the Greek-letter community, our non-Greek-letter peers, our campus and community partners, campus administrators, community members, and members of the general public nationally are valid, legitimate, and must be addressed.
- D. **NEED FOR IMMEDIATE ACTION.** The Interfraternity Council of the University of Wisconsin-Madison, acknowledges that immediate and substantial action is required to eliminate sexual violence and diminish activities that are sexist or homophobic in nature, or have misogynistic undertones, including:
- a. creating stronger and more definitive language with regards to policies, procedures, regulations, and bylaws of The Interfraternity Council of the University of Wisconsin-Madison and continuing to review them on an annual basis; and
 - b. developing stronger, more intentional, and when appropriate, more punitive sanctions (e.g. suspension, expulsion, etc.) to be taken against members of Greek-letter organizations, the organizations themselves, or any other person affiliated or under the jurisdiction of the Interfraternity Council of the University of Wisconsin-Madison for committing acts of sexual violence, that are sexist or homophobic in nature, or have misogynistic undertones.
- E. **ELIMINATE BARRIERS TO REPORTING.** The Interfraternity Council of the University of Wisconsin-Madison, acknowledges that the fear of consequences of the violations of the council’s Alcohol and Party Policies can discourage individuals from reporting acts of sexual violence, and shall strive to eliminate this fear by mirroring the Sexual Assault Victim Amnesty Bill policy. While Interfraternity Council’s Greek Judicial Board recognizes that any violations of the council’s Alcohol and Party Policies can create high-risk environments for acts of sexual assault to occur, the Interfraternity Council has decided to provide amnesty for the policies included in these bylaws as long as the violations do not directly lead to the assault. Additionally, the Interfraternity Council is committed to educating chapters of where and to whom reports can be made.

Section 2

Prohibited Activities; Sexual Misconduct

The Interfraternity Council of the University of Wisconsin-Madison shall strictly prohibit the following activities at all times by any person(s) affiliated with or under the jurisdiction of the Interfraternity Council:

- A. SEXUAL ASSAULT.** Sexual assault is defined as **any** type of **sexual contact or behavior** that occurs **without** the explicit **consent** of an individual. Sexual assault shall include, but is not limited to:
- a. Sexual assault as defined in s. 940.225, WI Stats, inclusive of all-four degrees
 - b. Sexual intercourse or contact without consent
 - i. Consent shall only exist when a person is;
 1. Competent to make an informed decision; AND
 2. Indicates an affirmative, freely-given, and continuous agreement to have sexual intercourse or sexual contact.
 - ii. Consent shall not exist under circumstances that include, but are not limited to;
 1. Use, or threat, of force or violence; OR
 2. “Quid pro-quo” expectations, blackmail, or other forms “exchange for services”; OR
 3. Physical, mental, or emotional coercion; OR
 4. Or Incapacitation or unconsciousness due to being under the influence of mind-altering substances including, but not limited to, narcotics, alcohol, or other controlled substances.
- B. STALKING.** Stalking is defined as multiple or repeated acts of unwanted or obsessive attention by an individual or group toward another person, that causes the recipient of that attention to feel a sense of fear, intimidation, inability to escape, or otherwise under threat. Stalking shall include, but is not limited to:
- a. Conduct defined in s. 940.32, WI Stats.
 - b. A series of individual acts of conduct that, taken individually, may be otherwise legal, but when performed as a series and without the consent of the intended recipient, cause a sense of fear, intimidation, inability to escape, or threat. (eg. repeatedly sending emails, texts, or flowers to a person after they have asked you not to.)
- C. SEXUAL HARASSMENT.** Sexual harassment is defined as persistent, unwanted, and repetitive sexual advances or other words, deeds, actions, gestures, symbols, or behaviors of a sexual nature that make the target feel uncomfortable, upset, or disturbed. Sexual harassment shall include, but is not limited to:
- a. Conduct defined in s. 947.013, WI Stats.
 - b. A series of individual acts of sexualized or intimate conduct that, taken individually, may be otherwise legal, but when performed as a series of unwanted acts, make the recipient feel uncomfortable, upset, or disturbed. (eg. repeatedly expressing how attractive a person is or asking them on a date after they have asked you not to or otherwise expressed their disinterest.)
 - c. Demeaning, degrading, or otherwise derogatory use of words, phrases, or symbols related to a person’s sex, gender, gender-identity, or sexual-orientation, regardless of intent.
- D. INTIMATE PARTNER VIOLENCE.** Intimate partner violence is defined as physical, sexual, psychological, or emotional harm caused by a current or former partner, spouse, or intimate relation, without consent, and regardless of prior consensual sexual intimacy or contact. Intimate partner violence may occur in any intimate relationship, including, but not limited to opposite-sex, same-sex, transsexual, or gender-nonconforming intimate partners or relations, or a current or former partner(s) in an intimate polyamorous (multiple-partner) relationship.
- E. SEXIST, HOMOPHOBIC, MISOGYNISTIC, OR OVERTLY SEXUAL TRADITIONS.** Traditions or other activities that are sexist or homophobic in nature, or have misogynistic undertones, or that otherwise increase cultural or environmental risk factors that promote sexual violence or undermine the above-stated intent of this policy, including, but not limited to:

- a. Social songs that reference sexual conduct, or otherwise include lyrics that are degrading or demeaning to a person, or group of people, on the basis of their sex, gender, sexual orientation, or other identity characteristic, regardless of intent;
- b. Social themes that are overtly sexual or are otherwise degrading or demeaning to a person, or group of people, on the basis of their sex, gender, sexual orientation, or other identity characteristic, regardless of intent;
- c. Awards & superlatives that reference sexual conduct or are otherwise degrading or demeaning to a person, or group of people on the basis of their sex, gender, sexual orientation, or other identity characteristic, regardless of intent;
- d. Pranks or activities (i.e. panty raid) that are overtly sexual or that are otherwise degrading or demeaning to a person or group of people on the basis of their sex, gender, sexual orientation, or other identity characteristic, regardless of intent;
- e. Chapter social media & communication apps or posts that are overtly sexual or otherwise degrading or demeaning to a person or group of people on the basis of their sex, gender, sexual orientation, or other identity characteristic (sharing inappropriate photos, jokes, stories, etc.), regardless of intent;
- f. Any show, program, or event (i.e., Greek Week, Humorology, Homecoming, etc.) that is formally or informally sponsored, co-sponsored, or affiliated with or by a member organization(s) of the Interfraternity Council of the University of Wisconsin-Madison, that are overtly sexual or otherwise degrading or demeaning to a person or group of people on the basis of their sex, gender, sexual orientation, or other identity characteristic, regardless of intent.

Section 3 Reporting

- A. **STATEMENT OF PURPOSE.** The Interfraternity Council of the University of Wisconsin-Madison, declares that gathering accurate data and information regarding instances and occurrences of sexual violence is essential to resolving those specific instances as well as changing the culture of sexual violence that pervades the Greek community and college campuses generally. To address the need for information and data, The Interfraternity Council of the University of Wisconsin-Madison, shall take all appropriate actions to remove barriers to reporting sexual violence and other behaviors that increase the risk of sexual violence on the University of Wisconsin-Madison campus and the Greek community generally; incentivize reporting of sexual violence and other behaviors that increase the risk of sexual violence on the University of Wisconsin-Madison campus and the Greek community generally;
- B. **REPORTING TOOLS.** The Interfraternity Council of the University of Wisconsin-Madison shall provide, at the beginning of each new semester, in perpetuity, to each member-organization of the Council, an updated guide to reporting sexual assault on the University of Wisconsin campus.
 - a. The guide shall include the names and contact information of individuals, organizations, administrators, law enforcement, and health-care professionals whom sexual violence may be reported to, as well as an outline of the legal obligations of the person reporting and the entity receiving the report.
 - b. The guide shall include no less than one of each of the following entities:
 - i. An entity to whom confidential reports may be made;
 - ii. An entity to whom a formal, legal report may be made;
 - iii. An entity who may provide confidential advising services;
 - iv. An entity who may provide confidential medical health-care services;
 - v. An entity who may provide confidential mental health-care services.

- c. The guide shall include an overview of how to report potential instances of sexual violence without identifying the survivor or disclosing any identifying characteristics.
- d. The guide shall be available online and distributed to Chapter Presidents, Risk Management Chairs, and Safety and Wellness Chairs via email and in a print format.
- e. The Interfraternity Council in coordination with the Center for Leadership and Involvement will offer the guide in additional settings.

C. **ELIMINATING BARRIERS TO REPORTING, AMNESTY, AND FACT-BASED INQUIRIES.** The Interfraternity Council of the University of Wisconsin-Madison, acknowledges a fear of consequences for violations of the Council’s bylaws on alcohol, parties, and other social events can discourage individuals from reporting acts of sexual violence.

- a. In accordance with the purpose and intent of the Sexual Assault Victim Amnesty Bill, the Interfraternity Council of the University of Wisconsin-Madison (including their subsidiaries) shall strive to eliminate reporting fears by considering amnesty for alcohol-, party-, and other social-policy violations committed by a chapter. Recognizing that certain violations of the Council’s bylaws on alcohol, parties or other social events can significantly increase the risk of sexual assault, the Council shall engage in a fact-based inquiry to determine if amnesty is appropriate in the specific circumstances.
- b. The Interfraternity Council of the University of Wisconsin-Madison shall also consider the response and actions of members and the chapter as a whole, when deliberating the topic of amnesty. Examples shall include, but are not limited to:
 - i. Timeliness of cooperation;
 - ii. Whether cooperation was provided voluntarily or prior to an active investigation;
 - iii. Whether the cooperation was truthful, complete, and reliable;
 - iv. Whether the organization or individuals encouraged others to cooperate;
 - v. Any unique circumstances of the cooperation.
- c. The Interfraternity Council of the University of Wisconsin-Madison encourages the University of Wisconsin-Madison Committee on Student Organizations (CSO), the University of Wisconsin Police Department, and the Madison Police Department to engage in similar fact-based inquiries, and consider granting specific amnesty or leniency to organizations that are actively engaged in combatting sexual violence and promoting reporting and ongoing education for their members.

Section 4

Chapter Requirements

Green Dot Requirement

The Interfraternity Council of the University of Wisconsin-Madison is committed to educating its’ members on the bystander approach, in order to combat incidents of and behaviors that perpetuate sexualized violence. Therefore, the Interfraternity Council requires all aspirant/neophyte/new members to participate in a Green Dot Training or an equivalent program sponsored by University Health Services (UHS) within their first year of membership. Those aspirant/neophyte/new members who do not complete this requirement will receive a \$25 fine. All fine monies collected will be donated to the campus-based Rape Crisis Center. Chapters who have aspirant/neophyte/new members who have not completed the Green Dot training within one-calendar year will also be placed in bad standing with the Interfraternity Council. The chapter’s bad standing will be lifted once the training has been completed for all outstanding members within the organization, exceptions will be made for those members who are studying abroad or in a membership status (i.e. inactive, probation, terminated, etc.) which prohibits them from participating.

Peer-to-Peer Education Requirement

In order to continuously educate the members of the Interfraternity Council of the University of Wisconsin-Madison] and seek to understand perspectives of its members on the topic of sexualized violence, we as the Interfraternity Council are committed to a peer-to-peer model of anti-sexual violence education, therefore each chapter would be required to host one peer-to-peer discussion per year (calendar or academic). Peer-to-peer discussions are required to be facilitated by trained facilitator(s), whose discussion or program has met a specific set of criteria that has been outlined by University Health Services (UHS) and the Greek Life Sexual Assault and Gender-based Violence Task Force and subject to approval by the Interfraternity Council. Chapters who have not completed the Peer-to-Peer Education Requirement within one-calendar year will be placed in bad standing with the Interfraternity Council. The chapter's bad standing will be lifted once the training has been completed.

Safety and Wellness Chair Requirement

The Interfraternity Council of the University of Wisconsin-Madison is committed to supporting victims of sexual assault and gender-based violence and the health and wellness of all of its members. Each chapter is required to appoint a Safety and Wellness Chair (SAWC) to provide information about sexual assault and gender-based violence support resources and mental health resources.

A. Duties include:

- a. Attend a designated training with University Health Services (UHS)
- b. Coordinate a Peer-to-Peer Discussion for chapter members each year (1 required per academic or calendar year)
- c. Track attendance at Peer-to-Peer Discussion and submit attendance list to the designated Vice President of Programming
- d. Share health and safety resources and information with chapter members
- e. Attend programs and workshops pertinent to this role

ARTICLE VI DUES

Section 1 Dues

- A. The Executive Board shall set the dues that Member fraternities owe and shall announce the amount of dues, subject to a majority approval of the General Council present and voting, at the first General Council meeting of each semester.
- B. The Executive Board shall assess dues on every Full Member and Associate Member fraternity on a per capita basis. The VP of Operations shall base the assessment on the member fraternity's roster of members and pledges/associates as determined for the said semester in conjunction with the Greek Advisor.
- C. A Full Member or Associate Member fraternity shall pay its dues no later than 30 days after the amount of dues is announced.
- D. If a member fraternity fails to pay its assessment when due, the VP of Operations shall fine the chapter 10% of the amount due plus an additional \$1.00 per day late.
- E. The IFC will maintain a minimum balance of five thousand dollars (\$5000) in a reserve account. In addition, five percent of each semesters' dues assessments will be deposited in this IFC reserve account with the stipulation that expenditures from this fund must be approved by a majority of the General Council present and voting.

ARTICLE VII EXECUTIVE BOARD

Section 1 Duties of a Member of the Executive Board

- A. An IFC Executive Board officer shall:
 1. Attend each General Council and special board meetings.
 2. Carry out his duties as specified in the Bylaws.
 3. Maintain accurate records of all activities and programs for which he is responsible;
 4. At the end of his term in office:
 - a. Prepare a typed annual report on his office.
 - b. Transfer relevant files to his successor and participate in training him.
 5. Attend the annual MGCA, or Big 10 Conference.
 6. Attend IFC/PHA officer training in January.
 7. Attend IFC/PHA officer transition for old and new Executive Board in December.
 8. Reserve the right to file grievances with the Greek Judicial Board for failure to comply with activities mandated by an executive board officer.

Section 2

Executive Board Decisions

- A. In all IFC Executive Board votes, each board member has one vote.
- B. IFC Executive Board approval of any motion constitutes two-thirds or greater approval by IFC Executive Board Members.
- C. Individual board members may abstain from voting, however a two-thirds majority of all board members is still required to constitute IFC Executive Board approval.

ARTICLE VIII MEMBER FRATERNITY RESPONSIBILITIES

Section 1

Member Fraternity Responsibilities

- A. All IFC representatives are expected to pay all dues, attend all IFC meetings and truthfully report the information to his respective chapter. Therefore, all member fraternities are responsible for information released in IFC meetings.
- B. IFC representatives must attend 2/3 of all IFC meetings and President's Congress per semester to remain in good standing with the Interfraternity Council. If attendance is not met, the chapter's good standing status will be evaluated and their inter/national headquarters will be notified (Passed 4/7/13).
- C. All IFC Full Member or Associate Member fraternities, and their members, must truthfully submit all documents and answer all questions appropriate to the duties of IFC Executive Board member making the request.
- D. Any member fraternity, IFC chapter representative, or organization who/which incurs an IFC obligation without the written authority of the IFC President, or Vice Presidents, is personally responsible for payment unless otherwise ordered by said officers.

Section 2

GPA By-Law

All member chapters must maintain a minimum 3.0 GPA to be in good standing with the Interfraternity Council. If member chapters fall below the 3.0 GPA requirement, the following accountability process will be used:

- A. Under 3.0 but above 2.8
 - i. First semester: Chapter receives Academic Warning from IFC and Inter/National Headquarters in notified of status.
 - ii. Second Semester: Chapter must meet with IFC VP of Scholarship and develop a Chapter Academic Plan for improvement.
 - iii. Third Semester: Chapter membership in the IFC will be suspended and will suggested for similar suspension as an RSO through CSO.

- iv. Fourth semester: Chapter loses recognition as an IFC affiliated fraternity and must participate in the expansion recognition process before being re-recognized.
- B. Under 2.8
- i. First Semester: Chapter must meet with IFC VP of Scholarship and develop a Chapter Academic Plan for improvement.
 - ii. Second Semester: Chapter membership in the IFC will be suspended and will suggested for similar suspension as an RSO through CSO.
 - iii. Third Semester: Chapter loses recognition as an IFC affiliated fraternity and must participate in the expansion recognition process before being re-recognized.
- C. Accountability measures will be taken the semester following the release of the grade report. Thus accountability measures resulting from a fall semester report will be enacted the following spring and vice versa.
- D. Moving above a 2.8 or 3.0, respective of the chapters previous semester status, will result in an accountability reset for the organization.

Section 3

Service Hours

Section 4

Risk Management Seminar

- A. IFC Chapter Presidents, social chairs, and risk management chairs are required to attend the risk management workshop as well as the liability presentation.
- B. Failure to attend will result in poor chapter standing and the president, social chair, and risk management chair must meet with the VP Risk Management, IFC President, and IFC Advisor to go over the material. Only then will the chapter be deemed in good standing.

ARTICLE IX: Expansion

Section 1

Expansion Philosophy

In accordance with the North-American Interfraternity Conference's Position on Open Expansion, the Interfraternity Council (IFC) at University of Wisconsin-Madison believes the best interests of higher education and of the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation.

Section 2

Expansion Committee

The IFC Expansion Committee is typically comprised of: Four (4) Council Chapter Presidents from the relevant council; council advisor, two council leaders from another governing council; and a member of Fraternity and Sorority Life Office. The IFC President will Chair the Expansion Committee.

The Expansion committee reviews Letters of Intent and schedules presentations and meetings. Following the presentation, the IFC will vote if the organization has met the criteria set forth by the IFC executive committee. A two-thirds (2/3) vote is needed for the organization to begin installation.

Section 3

Expansion Procedures

There are several routes for an expansion to occur, including:

- A. Open Invitation to Install: In the event the IFC wishes to seek expansion opportunities, a formal invitation shall be sent to inter/national organizations requesting Letters of Intent. The IFC President shall contact the

North-American Interfraternity Conference (NIC) for assistance with communicating with inter/national organizations. If multiple inter/national organizations submit Letters of Intent, the IFC President will coordinate with the inter/national organizations and the NIC to establish an agreeable timeline for expansion.

- B. Inter/national Fraternity Installation: If an inter/national fraternity petitions to join the IFC, a Letter of Intent shall be sent to the IFC President, IFC Advisor, and Fraternity and Sorority Life Office.
- C. Student Interest Group Installation: A group of enrolled students at University of Wisconsin-Madison may choose to form a chapter that is affiliated with an inter/national organization and may seek membership in the IFC as a result of that affiliation. The group of interested students shall submit a Letter of Intent that includes a Letter of Endorsement from the inter/national organization to the IFC President, IFC Advisor, and Fraternity and Sorority Life Office.

Section 4

Policy on Terminated Organizations

Organizations seeking re-activation due to termination by the Committee on Student Organizations (CSO) must complete the CSO registered student organization reinstatement process (CSO policy Part IV: Organization Reinstatement Procedure) and meet with the IFC Expansion Committee to discuss possible re-installation.

Organizations that have lost University recognition or removal of charter by IFC, National headquarters, or local alumni board must also meet with the IFC Expansion Committee to discuss possible re-installation. IFC will provide a checklist of expectations to the chosen group to be completed in order to return to UW-Madison as an active chapter

Section 5

Letter of Intent Submission

A Letter of Intent shall consist of information pertinent to educating the fraternity community on the inter/national organization, including:

- A. Overview of the Fraternity's History, Mission, and Values;
- B. Summary of the Expansion Plan, including: outline of the expansion timeline, inter/national and/or local support, and contact information;and

Section 6

Invitation to Campus and Presentation

Once a Letter of Intent is reviewed, the Expansion Committee will have the option to invite the inter/national organization to campus, request more information, or deny the request.

- A. Groups invited to campus will be expected to present to the Expansion Committee the following information:
 - a. Logistical Information
 - i. Name, founding date, location
 - ii. Current number of chapters and average chaptersize
 - iii. Current number of undergraduate and alumnimembers
 - iv. Number of chapters closed in past five years and reasonfor closures.
 - v. Membership costs: new members, initiation fees, insurance,dues, etc.
 - vi. Verification of \$1 million social liability insurancecoverage
 - b. Program Policies
 - i. Risk Management Policy and Position
 - ii. New member education program and hazing preventionprograms
 - iii. Potential new member minimum standards
 - iv. Scholarship and academic support
 - v. Diversity & inclusivity
 - vi. Community service and philanthropy
 - vii. Constitution and bylaw highlights
 - viii. Leadership and member developmentprograms
 - c. Installation

- i. List and status of chapters and installations in the past five years
 - ii. Procedures with timeline if possible
 - iii. Inter/national and alumni support
 - iv. Plan for short and long term success
- d. Resources
 - i. Foundation scholarship and loans
 - ii. Leadership schools and conventions
 - iii. Publications
 - iv. Nearest chapters
 - v. Alumni in area with contact info of committed alumni
- e. Strengthening of community
- B. The delegation will vote to approve installation. A two-thirds vote is required for the installation process to begin.
- C. Invitation and preferred timeline will be given to the inter/national organization

Section 7

Installation Procedures

Installation will be limited to 1 organization per semester. Organizations selected to install will be on a probationary status for no less than one calendar year and no more than 2 calendar years. During this time, the organization must do the following:

- A. Recruit and maintain at least 4 students, 75% of which must be UW-Madison students
- B. Be a registered student organization on campus
- C. Representatives must attend all IFC meetings and members are strongly encouraged to participate in all facets of UW-Madison Greek Life
- D. Meet with the IFC President once a month
- E. Comply with all governing laws, policies, and requirements of the IFC Council.
- F. Adhere to the University Code of Conduct and all applicable federal, state, and local laws and Fraternity & Sorority Life policies and procedures.
- G. Participate in any community wide assessment and accreditation.

After the probationary period expires, a group becomes eligible for full IFC Recognition. Groups that are not granted full membership at the end of 2 semesters must meet with the IFC President and Fraternity & Sorority Life Team to determine if Greek Life recognition will or will not be revoked. The group at hand will be placed on an agreed action plan for a period of one semester. If the organization does not fulfill all criteria immediate suspension of recognition will occur.

The newly recognized group will have no more than two (2) years to establish active chapter status from the time they receive expansion approval. Expansion/extension of invitation shall become null and void if the organization cannot establish active chapter status during this time period. Special permission for a one-year extension of this period will be granted on a case-by-case basis by the Fraternity and Sorority Life Team. Please note: it is the policy of University of Wisconsin-Madison that a Greek-lettered organization that is associated with NIC cannot exist as a registered student organization by that name if it is not recognized by Fraternity and Sorority Life.

ARTICLE XI ATHLETIC POLICY

Section 2

Competition

- A. Will be conducted under the auspices of the University of Wisconsin-Madison Intramural Policy in addition to those established by the Vice-President of Internal Affairs.
- B. Will be conducted in both a professional and gentlemanly fashion.

- C. Participation by University of Wisconsin-Madison team members or those who play on "clubs" is prohibited.
- D. Unsportsmanlike Conduct
- E. Verbal abuse of an official will result in penalties ranging from a written warning to a one game suspension.
- F. Repeated verbal abuse of an official will result in penalties ranging from a one-game suspension to expulsion from the competition.
- G. Physical contact with an official will result in penalties ranging from immediate ejection.
- H. Fighting by an individual or team will result in immediate ejection from the game for those involved.
- I. Profane language will not be tolerated.
- J. The presence of alcohol is prohibited at any IFC sponsored athletic competition. Any infractions that occur will be subject to prosecution by the Judicial Board.

Section 3

Warnings

- A. Shall be given in writing to the individual(s)/fraternity(fraternities) involved.
- B. A copy shall be sent to the Vice-President of Athletics. In addition, a copy will be kept on file in the IFC office.

Section 4

Eligibility

- A. Only those team's fraternities who have paid their IFC dues and outstanding fines will be eligible to participate.
- B. Should a fraternity not pay within the allotted time, their eligibility will be suspended indefinitely until its financial status is resolved.

ARTICLE XII
DEFINITION OF TERMS

Section 1

Attendance

- A. Attendance is defined as participation by two-thirds (2/3) of the active group members who are required to participate in the event.
- B. Mandatory Attendance is defined as participation by all active group members required to participate in said event.
- C. IFC can determine if mandatory attendance is required at specific events.
- D. Written excuses for absent members must be turned in 48 hours prior to the program to the respected Executive Board member. When specific officer meetings are held, each chapter must send their respective officer. For example, if the IFC VP of Philanthropy and Scholarship calls a philanthropy meeting each chapter shall send their philanthropy chair. Failure to send a representative may result in a fine or other actions as deemed necessary.

Section 2

New Member

- A. A New Member is defined as any student currently enrolled at the University of Wisconsin-Madison, or Madison Area Technical College who is currently pledging an IFC Full member or IFC Associate Member fraternity.

ARTICLE XIII
FINALS PERIOD

Section 1

Finals Period

- A. Mandatory chapter activities and events, including initiation ceremonies, must conclude one week prior to the beginning of the finals period each semester.

ARTICLE XIV
PARLIAMENTARY AUTHORITY

A. The President of the IFC is the chief parliamentarian, but may appoint a parliamentarian to clarify rules

